

PHI BETA SIGMA FRATERNITY, INC.

BOARD MEETING



2020 GULF COAST REGIONAL BOARD MEETING

NOVEMBER 14, 2020

GETTING THE WORK DONE



Reporting Our Work

2020 Board Meeting Notes

Regional Officers & Chapter President Check-In

- 8:30 AM – 8:50 AM

Regional Board Meeting Begins

- 9:00 AM

- I. **Call to Order**
Bro. Howard Redmond Jr., Regional Director
- II. **Opening Prayer**
Bro. Gregory Short, Regional Chaplain
- III. **Roll Call And Standing Rules**
Bro. John Barlow, Jr., Regional Secretary
- IV. **Adoption of Agenda**
Bro. Howard Redmond Jr., Regional Director
- V. **Adoption of the 2019 Regional Board Minutes**
Bro. John Barlow, Jr., Regional Secretary
- VII. **Report of the Gulf Coast Regional Director**
Bro. Howard Redmond, Jr., Regional Director
- VIII. **Our Financial Status**
Bro. Adam Idlebird, Regional Treasurer
- IX. **Audit Report for the 2019 Regional Conference**
Bro. Tyron Ben, Audit Committee Chair
- X. **Regional Membership Growth & Development**
Bro. Terence Parker, First Vice Regional Director
- XI. **Engaging Our Collegiate Brothers**
Bro. Jamar Clemons , Second Vice Regional Director
- XII. **Collegiate Affairs Overview**
Bro. Eric Hill, Regional Collegiate Affairs Director
- XIII. **Around Our Region – State Updates**
Bro. Joseph Sias, Louisiana State Director 10
Bro. Allan Stone, New Mexico State Director
Bro. Doralo Fuller, Lone Star State Director

2021 Upcoming Events

Gulf Coast Regional Conference

Hotel: Houston Marriott Westchase
2900 Briarpark Dr.
Houston, TX 77042
April 16 – April 19, 2021

Lone Star State Conference

March 06, 2021

Louisiana State Conference

February 20, 2021

New Mexico State Conference

February 27, 2021



2020 Board Meeting Notes

GCR 2020 PIA, CSAF, and Chapter Report Deadlines

- December 31, 2021

2021 Membership Dues Deadline

- December 31, 2020

2021 Upcoming Events

Gulf Coast Regional Conference

Hotel: Houston Marriott Westchase
2900 Briarpark Dr.
Houston, TX 77042
April 16 – April 19, 2021

Lone Star State Conference

March 06, 2021

Louisiana State Conference

February 20, 2021

New Mexico State Conference

February 27, 2021

Getting The Work Done

XIII. Impacting our Communities through Programs & Initiatives

Bro. Joe Roland IV, Regional Director of Education
Bro. Kirby Gordon, Regional Director of Social Action
Bro. Eric D. Hill, Regional Director of B&BB
Bro. Timothy McDaniel, Regional SBC Coordinator

XV. New Bylaws

Bro. Edwin Miles, Immediate Past Regional Director

XVI. Our Vision for the 2020 Gulf Coast Regional Conference

Bro. Earl V. Gamble, General Conference Chairman

XVII. Impact One Campaign

Bro. Omar Roberson

XVIII. Recap of Board Action Items

Bro. John Barlow, Jr., Regional Secretary

XVIII. New Business

Bro. Howard Redmond, Regional Director

XX. Closing Remarks

Bro. Howard Redmond, Regional Director

XXI. Closing Prayer

Bro. Gregory Short, Regional Chaplain



PHI BETA SIGMA FRATERNITY, INC.

THE GULF COAST REGION

2020 Gulf Coast Regional Board Meeting

Board Meeting Minutes

November 9, 2019

**University of North Texas - Denton
UNT-Denton Business Leadership Building
Rooms 150
1307 W Highland St, Denton, TX 76201**

Minutes of the 2019 Gulf Coast Regional Board Meeting

November 9, 2019

- I. The 2019 Gulf Coast Regional Board Meeting for the Gulf Coast Region of Phi Beta Sigma Fraternity, Incorporated, convened on November 9, 2019 at the University of North Texas – Denton (UNT-Denton), UNT-Denton Business Leadership Building, Rooms 150, 1307 W Highland St, Denton, TX 76201. The board meeting was called to order on November 9, 2019 at 9:10 am at University of North Texas – Denton (UNT-Denton), UNT-Denton Business Leadership Building, Rooms 150, 1307 W Highland St, Denton, TX 76201. The presiding chairman was Brother Howard Redmond, Jr. (Gulf Coast Regional Director). The presiding secretary was Brother John W. Barlow, Jr. (Gulf Coast Regional Secretary). During the 2019 Gulf Coast Regional Board Meeting, the minutes of 2018 Gulf Coast Regional Board Meeting were provided, read, and approved with unanimous consent. The hosting chapters were the Zeta Beta Chapter and Omicron Sigma Chapter.
- II. **Credentialing:** The Credentials Committee Chairman was Bro. John Barlow, Jr. (Gulf Coast Regional Secretary).
- III. **Attendance:** Brother John Barlow confirmed and recorded the arrival of all regional board members in attendance at the 2019 Gulf Coast Regional Board Meeting.
- IV. **Delegate Seating and Credentials Validation:** Brother John Barlow, Jr. (Gulf Coast Regional Secretary) conducted delegate seating.
- V. **Seating of the Regional Board:** Brother John Barlow, Jr. conducted the seating of the Regional Board.
- VI. **Call to Order:** Brother Howard Redmond, Jr. (Gulf Coast Regional Director) called the 2019 Gulf Coast Regional Board Meeting to order at 9:10 am.
- VII. **Greetings:** Brother Howard Redmond, Jr. (Gulf Coast Regional Director) greeted the Brothers.
- VIII. **Presentation of the 2019 Gulf Coast Regional Board Meeting Report Books:** Brother Barlow, Jr. greeted the Brothers and passed out the 2019 Board Meeting Report Books. Each of the Gulf Coast Regional Board members in attendance were provided a report in the 2019 Gulf Coast Regional Board Meeting Report Book.
- IX. **Opening Prayer:** Brother Terence Parker provided the opening prayer.
- X. **Welcome:** Brother Howard Redmond, Jr. (Gulf Coast Regional Director), Soror Daphne Ford (Pi Xi Zeta Chapter, Zeta Phi Beta Sorority, Inc.), Soror Brianne Hartfield (Rho Delta, Zeta Phi Beta Sorority, Inc.), Brother Xavier Parnell (Zeta Beta), Brother Joe

Roland, IV (Omicron Sigma), and Brother Ramsey Cooper (Lone Star State Director) provided greetings to the Brothers in attendance.

- XI. **Roll Call:** Brother John Barlow, Jr. conducted roll call and confirmed that quorum was established.
- XII. **Opening Comments:** Brother Howard Redmond, Jr. (Gulf Coast Regional Director) provided opening comments to the Brothers in attendance.
- XIII. **Motion to Adopt the 2019 Board Meeting Agenda:** Brother Joseph Sias (Louisiana State Director) moved to adopt the 2019 Gulf Coast Regional Board Meeting Agenda. Brother Vaughn Weaver seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board meeting voted unanimously to adopt the 2019 Gulf Coast Regional Board Meeting Agenda.
- XIV. **Adoption of the 2018 Gulf Coast Regional Board Meeting Minutes:** The 2018 Gulf Coast Regional Board Meeting Minutes were adopted with unanimous consent.
- XV. **Report of The Regional Director:** Brother Howard Redmond, Jr. (Gulf Coast Regional Director) presented a report to the Brothers in attendance. Brother Ramsey Cooper (Lone Star State Director) moved to accept the report. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- XVI. **Our Financial Status:** Brother Adam Idlebird provided a report on our regional financial status. He provided a Treasurer's Report and a 2019 P&L report. He discussed the status of all the region's accounts.
- XVII. **Audit Report for the 2019 Regional Conference:** Brother Jackie Wallace gave a report on the auditing of the 2019 Gulf Coast Regional Conference. Brother Edwin Miles (15th Gulf Coast Regional Director) moved to adopt the report. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- XVIII. **Regional Membership Growth and Development:** Brother Terence Parker (Gulf Coast Regional 1ST Vice Director) delivered a membership report. Brother Lonnie Lockett moved to accept the report. Brother Vaughn Weaver seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- XIX. **Engaging Our Collegiate Brothers:** Brother Jamar Clemons (Gulf Coast Regional 2nd Vice Director) delivered a report on his efforts to increase the engagement of the Gulf Coast Region Collegiate Brothers. Brother Joseph LaChapelle moved to accept the report. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.

XX. **Collegiate Affairs Overview:** Brother Eric Hill (Gulf Coast Regional Collegiate Affairs Director) gave a Collegiate Affairs Overview. His report was printed in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Ramsey Cooper moved to accept the report. Brother Cliff McBean seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.

XXI. **Around Our Region:**

- a. **Louisiana State Director:** Brother Joe Sias discussed the state of Louisiana state affairs. His report is in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Ramsey Cooper moved to accept the report. Brother Lonnie Lockett seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- b. **New Mexico State Director:** Brother Allan Stone discussed the state of New Mexico state affairs. His report is in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Ramsey Cooper moved to accept the report. Brother Lonnie Lockett seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- c. **Texas State Director:** Brother Ramsey Cooper discussed the state of Texas state affairs. His report is in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Michael Dade moved to accept the report. Brother Vaughn Weaver seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.

XXII. **Impacting Our Communities Through Programming:**

- a. **Education:** Brother Joe Roland, IV (Gulf Coast Regional Education Director) provided an education discussion. His report is in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Lonnie Lockett moved to accept the report. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- b. **Social Action:** Brother Kirby Gordon (Gulf Coast Regional Social Action Director) provided a Social Action report in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Edwin Miles moved to ratify the 2019 Gulf Coast Regional Conference election of the position of Gulf Coast Regional Director of Social Action to appoint Brother Kirby Gordon to the position of Gulf Coast Regional Social Action Director. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.

- c. **Bigger and Better Business:** Brother Vaughn Weaver (Gulf Coast Regional Bigger and Better Business Director) provided a Bigger and Better Business discussion. His report is in the 2019 Gulf Coast Regional Board Meeting Report Book. Brother Omar Roberson moved to accept the report. Brother Lonnie Lockett seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.
- d. **Sigma Beta Club:** Brother Timothy McDaniel (Gulf Coast Regional Sigma Beta Club Director) reported on Sigma Beta Club activities across the region. Brother Darrick Farrow moved to accept the report. Brother Terence Parker seconded the motion. The delegates in attendance at the 2019 Gulf Coast Regional Board Meeting voted unanimously in favor of the motion.

- XXIII. **2020 Gulf Coast Regional Conference:** Brothers Earl Gamble, Ramsey Cooper, Joseph LaChapelle, and Jackie Wallace discussed the 2020 Gulf Coast Regional Conference. They showed a video and discussed the current plans for the conference. It was confirmed by representatives of the Houston Marriott Westchase Hotel, Beta Beta Sigma Chapter, Leapfrog, and Eta Rho Sigma that each of the mentioned entities would pay for premium page ads in the 2020 Gulf Coast Regional Conference Souvenir Journal.
- XXIV. **For the Good and Order of the Fraternity and Region:** Brothers provided information on their chapters upcoming events.
- XXV. **Recap of Action Items:** Brother John Barlow provided a recap of action items and information.
- XXVI. **Closing Words:** Brother Howard Redmond, Jr. thanked the Brothers for attending and getting the work done.
- XXVII. **Closing Prayer:** Brother Gregory Short (Gulf Coast Regional Chaplain) delivered the closing prayer.
- XXVIII. **Adjournment:** Brother Howard Redmond, Jr. gave final remarks and the Brothers adjourned the 2019 Gulf Coast Regional Board Meeting after the singing of the Fraternity Hymn.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Howard J. Redmond Jr, Regional Director

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

The vision for 2020 was chapter growth, to provide training for chapters to assist them with effective operations and offer opportunities for personal development for all brothers in the Gulf Coast Region. We also wanted to develop an impactful region wide Social Action project and when called upon to support national programming as requested by International Headquarters.

Membership numbers are still increasing and, to date, we have surpassed our goal. As a result, First Vice Regional Director Bro. Terence Parker has been given a new goal of obtaining 1,750 financial brothers by year end and we are on pace. The population is increasing in this region due to job growth and a steady economy, which increases opportunities and in the coming years, the Gulf Coast Region will have over 2,000 members. To achieve this, we need your support. Each alumni chapter should conduct MIP once a year and market in their perspective areas. Each collegiate chapter should continue to work with their advisors and the region on making adoptions to their systems of recruitment to continue our growth trend. Additionally, we must aim to increase our average collegiate sizes, increase membership at our HBCU's and other flagship universities. Brother Parker and his team created new marketing material and a recruiting video to help chapters market on their campus and social media. Look out for marketing materials for alumni chapters coming soon.

While 2020 will be a year to remember considering the COVID -19 pandemic, the brothers of the Gulf Coast still provided service to their communities. To date, chapters have submitted 811 PIA's. This is 51% of our final 2019 PIA total, which was a record year for PIA's. This is outstanding, given our current situation, and we know that many chapters have not completed PIA's for all of their activities thus far. We are currently ranked 1st amongst other regions for PIA submittal and finished second in 2019 to only the Southern Region.

2020 YTD		2019 Year End
Region	# of PIA Submitted	# of PIA Submitted
Southern	706	1702
Gulf Coast	805	1589
Eastern	580	1353
Western	708	721
Southeastern	391	703
Southwestern	227	1397
Great Lakes	509	1061
Total	3926	8526



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.

GULF COAST REGIONAL BOARD MEETING

Bro. Howard J. Redmond Jr, Regional Director

November 14, 2020

We exceeded our 2020 March of Dimes fundraising goal of \$16,000.00. This year we raised **\$21,600.00**, ranking us 3rd amongst other regions. Two of the top five fundraising chapters in the fraternity were Omicron Sigma and Theta Theta Sigma; two of the top ten individual fundraisers were Cameron Shaw of Omicron Sigma and Jeremy Oree of Theta Sigma. I would like to thank all of the chapters for their donations as this is a region wide accomplishment.

As a region, we also came together after Hurricane Laura created serious damage to Lake Charles, LA. Early this spring we put a special committee together to document how to respond to natural disasters. These brothers on this special committee are Bro. Kevin "Slo" Williams, Bro. Blake Maness, and Bro. Ramsey Cooper. Together they designed the blueprint for what we now call the Gulf Coast Region Incident Response Team (IRT). This action plan was key to the way we were able to provide support to Lake Charles and Bro. Cliff McBean, the Lone Star State Associate Director, was appointed as IRT chairman. He led the ground efforts with Brother Shaka Strong leading the day of events. The community was thankful for our support.

Through the use of technology, we were able to provide training for chapter management, personal finance, membership, and conclave readiness. Brother's participation increased from the first training to the last. The last training offered was Awards and Standards which covered PIA, Chapter Reports, and Conclave Awards. We are working to align our regional conference guidelines with parameters of Conclave to increase our chances to bring home more awards. If any chapter has questions on acquiring resources from the training, please contact Brother Felton Greer.

To continue leadership training and development for our region, many of us attended the National Association of Parliamentarians Training and Leadership Conference. This conference covered operations of an organization and changes to the new Robert Rules of Order 12th addition. Many of the brothers that attended this training are on the committee established to rewrite the Gulf Coast Bylaws, which is a committee consisting of 26 brothers with Immediate Past Regional Director Bro. Edwin Miles as chairman. This committee has been charged with better aligning our bylaws with the fraternity and is providing a close analysis of our parliamentary authority, Roberts Rules of Order, 12th Edition.

We are proud of the accomplishments thus far and will continue to implement effective programming in 2021. Each program director will provide the details and implementation methods that will be used. Remember, the 2021 Regional Conference is set to be a standard conference that will feature topics brothers can relate to. I look forward to seeing you Houston.

Fraternity Submitted,

Howard J Redmond Jr.
Gulf Coast Regional Direct
Phi Beta Sigma Fraternity, Inc.



PHI BETA SIGMA FRATERNITY, INC. THE MIGHTY GULF COAST REGION

Report of the Gulf Coast Regional First Vice Regional Director

Bro. Terence Parker



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2020 Gulf Coast Regional Board Meeting
November 14, 2020



International Membership Status

International

13,521 current members

14,000 financial members by Dec. 31, 2020

International Initiatives

Come Back Home Membership Initiative

Chapter Membership Growth Initiative

2020 Late Fee Waiver



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Gulf Coast Membership Status

Gulf Coast Region:

- 1,675 brothers
- 63 Active chapters

Financial Brothers:

- 1,429 Alumni
- 246 Collegiate

Gulf Coast Region Initiatives

- Come Back Home Initiative coincide with IHQ
- Sigma Roundup
- Brotherhood Connections
- Member Outreach
- 2020 Spring, Summer, & Fall MIP





Spring 2020 MIP – 20 Chapters

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Alpha Alpha Sigma	Beaumont, TX	A	TX
2	Alpha Beta Sigma	Houston, TX	A	TX
3	Alpha Lambda Alpha	Texas A&M University-College Station	C	TX
4	Beta Delta	Texas Southern University	C	TX
5	Beta Phi	Texas College	C	TX
6	Delta Theta	Prairie View A&M University	C	TX
7	Epsilon Nu	Lamar University	C	TX
8	Eta Rho Sigma	Huntsville, TX	A	TX
9	Eta Zeta	Texas A&M University-Commerce	C	TX
10	Gamma Zeta Gamma	University of New Mexico	C	NM
11	Iota Tau	Louisiana State University	C	LA
12	Nu Zeta	Baylor University	C	TX
13	Rho	Southern University	C	LA
14	Sigma Kappa Sigma	Williamson County, TX	A	TX
15	Theta	Huston-Tillotson University	C	TX
16	Theta Rho	Sam Houston State University	C	TX
17	Xi	Grambling State University	C	LA
18	Zeta Beta	University of North Texas	C	TX
19	Zeta Iota	Northwestern State University	C	LA
20	Zeta Zeta	University of Houston – Main Campus	C	TX



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Summer 2020 MIP – 2 Chapters

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Sigma Theta Sigma	The Woodlands, TX	A	TX
2	Theta Theta Sigma	El Paso, TX	A	TX





Fall 2020 MIP – 27 Chapters

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Alpha Alpha Sigma	Beaumont, TX	A	TX
2	Alpha Beta Sigma	Houston, TX	A	TX
3	Alpha Xi Sigma	Shreveport, LA	A	LA
4	Alpha Zeta Sigma	Tyler, TX	A	TX
5	Beta Eta Sigma	Grambling, LA	A	LA
6	Epsilon Nu	Lamar University	C	TX
7	Epsilon Zeta	Jarvis Christian College	C	TX
8	Eta Rho Sigma	Huntsville, TX	A	TX
9	Gamma Kappa Gamma	Tarleton State University	C	TX
10	Gamma Xi Gamma	University of North Texas -Downtown	C	TX
11	Iota Iota	University of Louisiana- Lafayette	C	LA
12	Iota Tau	Louisiana State University	C	LA
13	Iota Xi Sigma	Lafayette, LA	A	LA
14	Kappa Kappa	University of Louisiana – Monroe	C	LA
15	Omicron Nu	Southeastern Louisiana University	C	LA
16	Omicron Sigma	North Dallas, TX	A	TX
17	Sigma Theta Sigma	The Woodlands, TX	A	TX
18	Theta Delta Sigma	Killeen, TX	A	TX
19	Theta Mu Sigma	Dallas, TX	A	TX
20	Theta Rho	Sam Houston State University	C	TX
21	Theta Theta Sigma	El Paso, TX	A	TX
22	Xi	Grambling State University	C	LA
23	Xi Kappa	University of Houston – Downtown	C	TX
24	Zeta Beta	University of North Texas-Main Campus	C	TX
25	Zeta Iota	Northwestern State University	C	LA
26	Zeta Xi Sigma	Missouri City, TX	A	TX
27	Zeta Zeta	University of Houston-Main Campus	C	TX



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Accomplishments

- 1,675 in 2020 compared to 1,577 in 2019. 6.21% Increase
- 63 chapters in 2020 compared to 53 in 2019. 18.9% increase
- Implemented the first ever virtual MIP Certification Training sessions. 5 training sessions conducted by 22 MIP Trainers .
- 605 brothers attended the MIP Certification trainings compared to 400 in 2019.
- Coordinated the 1st ever Sigma Roundup as a retention, reactivation, reclamation, and recruitment initiative.
- Historic collaboration between the **Gulf Coast Region and Great Lakes Region** to develop tools for collegiate and alumni recruiting efforts. The materials developed were the Collegiate Flyer, Alumni Flyer, Social Media Graphics (4), Marketing & Recruitment Tips (Collegiate & Alumni), Collegiate Recruitment Video, Tri-Fold Brochures (Alumni & Collegiate).





Accomplishments

- Reactivated Beta Eta Sigma and Alpha Lambda Alpha chapters.
- Chartered a new chapter: Sigma Kappa Sigma (Williamson County, TX)
- Participated in the Houston Area Collegiate Initiation Ceremony comprising of the following collegiate chapters (Beta Delta, Delta Theta, Xi Kappa, Alpha Lambda Alpha & Theta Rho).
- Chapters have reported 204 Membership PIAs & 6,052 community services hours as of 10/28/20.
- Beta Phi Chapter at Texas College received a \$150.00 grant for achieving or exceeding 100% of their 2019 membership roster (Silver level).
- Theta Delta Sigma Chapter in Killeen, TX, received a \$250.00 grant for achieving or exceeding 100% of their 2019 membership roster (Diamond level) .





Accomplishments

Membership Standings (International)

- Of the Top 10 HBCU chapters, Delta Theta – Prairie View A&M University is the 3rd largest.
- Of the Top 10 PWI chapters, Nu Zeta -Baylor University is 5th, Theta Rho – Sam Houston State University is the 6th, Zeta Beta – University of North Texas is 7th, and Zeta Zeta – University of Houston (Main Campus) is the 8th.
- Omicron Sigma Chapter is the 4th largest and Eta Rho Sigma is the 9th in the entire fraternity.





2021 Goals

- **FOCUS:** Retention, Reactivation, Reclamation, and Recruitment
- To become the 3rd largest region in the fraternity
- Region Retention Goal is 90%
- Certify 700 brothers through the MIP Certification process
- Chapters report 10,000 community service hours through Membership PIAs
- **Membership Goal - 1,800**





QUESTIONS



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THANK YOU!!!



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THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. GREETINGS AND INTRODUCTION

The purpose of this document is to report the activities and accomplishments executed by the office of the 2019-2020 Gulf Coast First Vice Regional Director.

II. INITIATIVES AND OBJECTIVES

a. Current International Initiatives

1. Come Back Home & Get in Good Trouble Membership Initiative (2 for 1)
2. Chapter Membership Growth Incentive
3. 2020 Late Fee Waiver that ended on 9/30/20
4. Summer MIP (June 1 – August 8)
5. Virtual Recruitment

b. Gulf Coast Region Initiatives

1. Welcome Back Home Initiative to coincide with the international initiative
2. Sigma Roundup (Recruitment, Reactivation, Retention Initiative)
3. Brotherhood Connections
4. Member Outreach (Life Member, inactive, reclamation)
5. 2020 Spring, Summer & Fall MIP

III. HIGHLIGHTS AND ACCOMPLISHMENTS

- a. Currently there are 1,675 financial brothers in the Gulf Coast Region as of 10/28/20. The 2020 membership goal is 1,700 so we should reach our goal by 12/31/20. At this time last year in 2019, we had 1,577 financial members. There has been a 6.21% increase. Internationally, we have 13,521 financial members as of 10/28/20. Internationally, the goal is to achieve 14,000 members by 12/31/20.
- b. Currently, we have 63 active chapters with active members. At this time last year, we had 53 chapters. An 18.9% increase.
- c. Coordinated and implemented the first ever virtual MIP Certification Training sessions and brothers received a MIP Certification Certificate upon completion of the training. There were 5 training sessions conducted by 22 MIP Trainers from across the region.
- d. 605 brothers attended the MIP Certification trainings compared to 400 in 2019.
- e. Coordinated the 1st ever Sigma Roundup as a retention, reactivation, reclamation, and recruitment initiative.
- f. Historic collaboration between the Gulf Coast Region and Great Lakes Region to develop tools for collegiate and alumni recruiting efforts. The materials developed were the Collegiate Flyer, Alumni Flyer, Social Media Graphics (4), Marketing &



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.

GULF COAST REGIONAL BOARD MEETING

Bro. Terence Parker, First Vice Regional Director

November 14, 2020

- Recruitment Tips (Collegiate & Alumni), Collegiate Recruitment Video, Tri-Fold Brochures (Alumni & Collegiate).
- g. Coordinated the Gulf Coast Region Membership Drive.
 - 1. Reached out to the brothers who were financial last year but not this year.
 - 2. Reached out to the life members who had not paid their regional dues for 2020.
 - 3. Reached out to the brothers who were eligible to take advantage of the Come Back Home Initiative.
 - 4. Reached out to chapters that were not currently a member of a membership club level.
 - 5. Developed flyer to encourage brothers to pay their 2021 dues beginning October 1.
 - 6. Developed recruitment and engagement tips for the Membership Chairmen during the Pandemic called, **"Brotherhood Connections."**
 - h. Reactivated Beta Eta Sigma and Alpha Lambda Alpha chapters.
 - i. Chartered a new chapter: Sigma Kappa Sigma (Williamson County, TX).
 - j. Participated in the Houston Area Collegiate Initiation Ceremony comprising of the following collegiate chapters (Beta Delta, Delta Theta Xi Kappa, Alpha Lambda Alpha & Theta Rho).
 - k. Chapters have reported 204 Membership PIAs & 6,052 community services hours as of 10/28/20.
 - l. Presented the MIP Trainers with a Certificate of Appreciation for all their work during the 2019-2020 MIP season.
 - m. Coordinated conference calls with the GC Membership Team to discuss the current membership status of the region and strategies to increase in the future.
 - n. Omicron Sigma Chapter is the 4th largest and Eta Rho Sigma is the 9th in the entire fraternity.
 - o. Beta Phi Chapter at Texas College received a \$150.00 grant from a drawing of chapters who achieved or exceeded 100% of their December 31, 2019, membership roster (Silver level) as part of the International Chapter Membership Growth Initiative.
 - p. Theta Delta Sigma Chapter in Killeen, TX, received a \$250.00 grant from a drawing of chapters who achieved or exceeded 100% of their December 31, 2019, membership roster (Diamond level) as part of the International Chapter Membership Growth Initiative.
 - q. Membership Standings (International)
 - 1. Of the Top 10 HBCU chapters, Delta Theta – Prairie View A&M University is the **3rd** largest.
 - 2. Of the Top 10 PWI chapters, Nu Zeta -Baylor University is **5th**, Theta Rho – Sam Houston State University is the **6th**, Zeta Beta – University of North Texas is **7th**, and Zeta Zeta – University of Houston (Main Campus) is the **8th**.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.

GULF COAST REGIONAL BOARD MEETING

Bro. Terence Parker, First Vice Regional Director

November 14, 2020

- r. The Gulf Coast is the 4th largest region in the fraternity behind the Southern, Eastern, and Great Lakes regions.

IV. 2021 GOALS AND WAY AHEAD

- a. The membership goal for 2021 is 1,800
- b. To become the 3rd largest region in the fraternity
- c. Region Retention Goal is 90%
- d. Certify 700 brothers through the MIP Certification process
- e. Chapters report 10,000 community service hours through Membership PIAs

V. RECOMMENDATIONS

Here are the recommended strategies to achieve the goals for 2021.

- a. **Each chapter conduct MIP**
 - 1. Strive to have an intake class of 5 at a minimum (**Strive for 5**)
 - 2. Each chapter (collegiate & alumni) conduct MIP at least once a calendar year whether it be virtual, in-person or hybrid
- b. **Reactivation**
 - 1. Use the BluPrint to locate brothers in your surrounding area and reach out to them
 - 2. Conduct quarterly membership drives
 - 3. Invite non-financial brothers to chapter programs/activities
 - 4. Reclamation – if you know of any brothers that completed a MIP process and are not recognized IHQ, let's bring them back home
- c. **Retention**
 - 1. Each chapter set a chapter goal of 90% for 2021
 - 2. Review Not Active Current Year but Active Previous Year
 - 3. Help collegiate brothers transfer to alumni chapters upon graduation
 - 4. Get brothers engaged in opportunities (committee assignments, conference attendance, workshops, etc.)
- d. **Recruitment**
 - 1. Each chapter develop a recruitment plan
 - 2. Chapter Advisors work with collegiate chapter to develop a recruitment plan
 - 3. Invite potential candidates to signature programs (Orchid Ball, Scholarship Ball, community service projects, etc.)
 - 4. Create a Great Brotherhood Experience (Recruitment, Intake, Chapters)
 - 5. Analyze growth trends
 - 6. Publicize events to the community – During the COVID-19 period, technology must be utilized



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

VI. IMPORTANT DATES AND ATTACHMENTS

- a. The MIP Certification trainings will commence in January for those who are currently not MIP Certified.
- b. Attachment 1 – List of 2020 – 202 MIP Trainers
- c. Attachment 2 – List of chapters who conducted MIP in Spring 2020
- d. Attachment 3 – List of chapters who conducted MIP in Summer 2020
- e. Attachment 4 – List of chapters who conducted MIP in Fall 2020
- f. Attachment 5 – 2020 Sigma Roundup Flyer

VII. POINT OF CONTACT

The point of contact for this report is the undersigned and can be reached at tparker1914@gmail.com.

Brother Terence Parker

Gulf Coast First Vice Regional Director
Phi Beta Sigma Fraternity, Incorporated



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

Attachment 1- MIP Trainers
2020 - 2021

	Last Name	First Name	Chapter	Regional Area
1	Caldwell	Jarmaine	Theta Pi Sigma	North LA
2	Robinson	Michael	Omicron Beta Sigma	Baton Rouge, LA
3	Sias	Joseph	Iota Xi Sigma	Lafayette/Lake Charles
4	Butts	Joe	Theta Beta Sigma	New Orleans, LA
5	Farmer	Jerry	Iota Mu Sigma	Dallas Metroplex
6	Chapman	Greg	Theta Mu Sigma	Dallas Metroplex
7	Dade	Michael	Theta Mu Sigma	Dallas Metroplex
8	Vaughn	Reuben	Alpha Theta Sigma	Dallas Metroplex
9	Redmond	Howard	Omicron Sigma	Dallas Metroplex
10	Lloyd	Frankie	Omicron Sigma	Dallas Metroplex
11	Hampton	William	Alpha Zeta Sigma	North LA/NE Texas
12	Dominique	Hill	Gamma Omicron Sigma	South/Central Texas
13	Murray	Darryl	Theta Delta Sigma	South/Central Texas
14	Miles	Edwin	Beta Beta Sigma	South/Central Texas
15	Parker	Terrence	Beta Beta Sigma	South/Central Texas
16	Cooper	Ramsey	Eta Rho Sigma	Houston Area
17	Neal	Shandon	Alpha Sigma Sigma	Houston Area
18	Rigsby	Hulen	Alpha Beta Sigma	Houston Area
19	Greer	Felton	Zeta Xi Sigma	Houston Area
20	Green	Oscar	Sigma Theta Sigma	Houston Area
21	Malone	Cory	Nu Nu Sigma	New Mexico
22	Smith	Jesse	Theta Theta Sigma	El Paso, TX



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

Attachment 2

There were 20 chapters approved for MIP in Spring 2020.

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Alpha Alpha Sigma	Beaumont, TX	A	TX
2	Alpha Beta Sigma	Houston, TX	A	TX
3	Alpha Lambda Alpha	Texas A&M University-College Station	C	TX
4	Beta Delta	Texas Southern University	C	TX
5	Beta Phi	Texas College	C	TX
6	Delta Theta	Prairie View A&M University	C	TX
7	Epsilon Nu	Lamar University	C	TX
8	Eta Rho Sigma	Huntsville, TX	A	TX
9	Eta Zeta	Texas A&M University-Commerce	C	TX
10	Gamma Zeta Gamma	University of New Mexico	C	NM
11	Iota Tau	Louisiana State University	C	LA
12	Nu Zeta	Baylor University	C	TX
13	Rho	Southern University	C	LA
14	Sigma Kappa Sigma	Williamson County, TX	A	TX
15	Theta	Huston-Tillotson University	C	TX
16	Theta Rho	Sam Houston State University	C	TX
17	Xi	Grambling State University	C	LA
18	Zeta Beta	University of North Texas	C	TX
19	Zeta Iota	Northwestern State University	C	LA
20	Zeta Zeta	University of Houston – Main Campus	C	TX

Attachment 3

There were 2 chapters approved for MIP in Summer 2020.

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Sigma Theta Sigma	The Woodlands, TX	A	TX
2	Theta Theta Sigma	El Paso, TX	A	TX



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

Attachment 4

There were 27 chapters approved for MIP in Fall 2020.

	CHAPTER		CHAPTER	
	NAME	LOCATION	TYPE	STATE
1	Alpha Alpha Sigma	Beaumont, TX	A	TX
2	Alpha Beta Sigma	Houston, TX	A	TX
3	Alpha Xi Sigma	Shreveport, LA	A	LA
4	Alpha Zeta Sigma	Tyler, TX	A	TX
5	Beta Eta Sigma	Grambling, LA	A	LA
6	Epsilon Nu	Lamar University	C	TX
7	Epsilon Zeta	Jarvis Christian College	C	TX
8	Eta Rho Sigma	Huntsville, TX	A	TX
9	Gamma Kappa Gamma	Tarleton State University	C	TX
10	Gamma Xi Gamma	University of North Texas -Downtown	C	TX
11	Iota Iota	University of Louisiana- Lafayette	C	LA
12	Iota Tau	Louisiana State University	C	LA
13	Iota Xi Sigma	Lafayette, LA	A	LA
14	Kappa Kappa	University of Louisiana – Monroe	C	LA
15	Omicron Nu	Southeastern Louisiana University	C	LA
16	Omicron Sigma	North Dallas, TX	A	TX
17	Sigma Theta Sigma	The Woodlands, TX	A	TX
18	Theta Delta Sigma	Killeen, TX	A	TX
19	Theta Mu Sigma	Dallas, TX	A	TX
20	Theta Rho	Sam Houston State University	C	TX
21	Theta Theta Sigma	El Paso, TX	A	TX
22	Xi	Grambling State University	C	LA
23	Xi Kappa	University of Houston – Downtown	C	TX
24	Zeta Beta	University of North Texas-Main Campus	C	TX
25	Zeta Iota	Northwestern State University	C	LA
26	Zeta Xi Sigma	Missouri City, TX	A	TX
27	Zeta Zeta	University of Houston-Main Campus	C	TX



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Terence Parker, First Vice Regional Director

November 14, 2020

Attachment 5
2020 Sigma Roundup Flyer

PHI BETA SIGMA FRATERNITY, INCORPORATED

Gulf Coast Region
SIGMA ROUNDUP
2020

SATURDAY, SEPTEMBER 12
TIME & LOCATION (VIRTUAL OR IN PERSON)
DETERMINED BY THE CHAPTER

#GCRSigmaRoundup2020



PHI BETA SIGMA FRATERNITY, INC.

THE MIGHTY GULF COAST REGION

Report of the Gulf Coast

Second Vice-Regional Director

Bro. Jamar Clemons

2020 Gulf Coast Regional Board Meeting

November 14, 2020





Updates

- Was able to attend LA & TX State conferences.
- Attended the joint initiation between four chapter this past spring.
- 2020 NAP Virtual NAP Training Conference participant.
- Started monthly webinars last month and will continue monthly with different topics.
- Working on “Best virtual chapter event” for undergrad with a chapter grant of \$300.





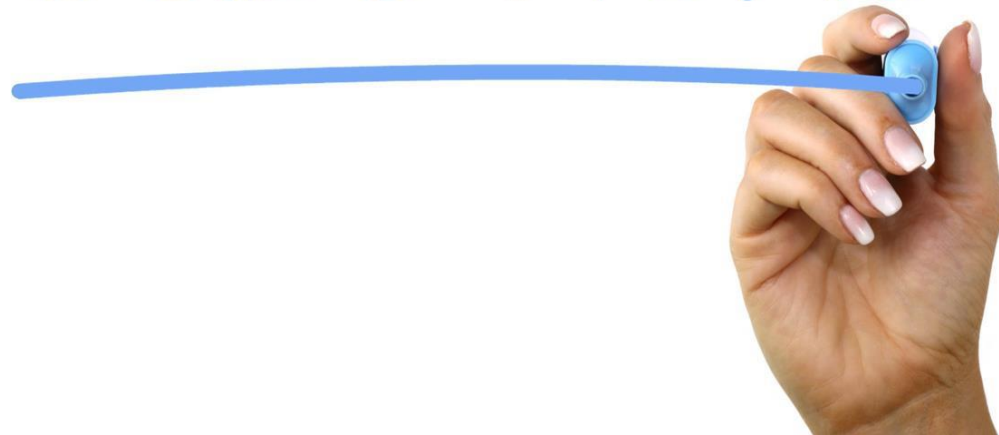
Updates (cont.)

- Recently started meeting with the other Regional Second Vice's to exchange ideas and help with programming.
- Had a great layout for the collegiate in regards to GCRC, will adjust if necessary to virtual environment.
- Serving on Law & Revisions committee.





QUESTIONS



ΦΒΣ
PHI BETA SIGMA
FRATERNITY, INCORPORATED



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Jamar Clemons, Second-Vice Regional Director

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. INITIATIVES AND OBJECTIVES

- a. Main objective is to provide valuable resources to collegiate that will help them in their collegiate careers and forward.
- b. Be the liaison between the board and collegiates.

II. HIGHLIGHTS AND ACCOMPLISHMENTS

- a. Attended TX & LA state conferences. Got to speak to a good number of brothers about their experiences on their respective campus'.
- b. Participated in the join initiation between Beta Delta, Zeta Zeta, Delta Theta, Theta Rho, and Alpha Lambda Alpha.
- c. 2020 NAP Virtual NAP Training Conference participant. Gained more insight on Roberts Rules to better prepare myself for conferences and meetings.

III. GOALS AND WAY AHEAD

- a. Marinating the line of communication open for my collegiate brothers to voice any and every concern they have.
- b. Find the next brother who is interested in taking my place and helping him be successful.

IV. POINT OF CONTACT

The point of contact for this report is the undersigned at [\[469-345-0975\]](tel:469-345-0975) or [\[Jaclem98@gmail.com\]](mailto:Jaclem98@gmail.com).

Jamar Clemons
Gulf Coast Regional 2nd Vice Director
Phi Beta Sigma Fraternity, Incorporated



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. John W. Barlow, Jr., Gulf Coast Regional Secretary

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. GREETINGS AND INTRODUCTION

- a. Greetings Brothers of the Gulf Coast Region! I first want to thank you for re-electing me, your support, and your service.
- b. We have done a great deal of work thus far and there is a lot of great work ahead for us in 2021.

II. INITIATIVES AND OBJECTIVES

- a. Continue to capitalize and expand upon our recent successes through the office of Gulf Coast Regional Secretary while finding ways to mitigate existing challenges.
- b. Work with the Regional Board to develop new ways to codify administrative and operational information for the region and continue to find ways to better integrate and support the optimization of our efforts as a region, as chapters, and as Brothers.
- c. Develop ways to operationalize our available data and leverage our professional competencies to enhance our region's efforts, processes, and operations.

III. HIGHLIGHTS AND ACCOMPLISHMENTS

- a. Delivered analysis to support to improve and inform regional operations.
- b. Worked to maintain, support, and ensure continuous operations across the region during COVID-19 environment.
- c. Worked with Brothers and Chapters to reconcile information and challenges.
- d. Worked with Brothers and Chapters to support their operations as needed.
- e. Built new operational tools to help the region develop and inform regional event costing and planning efforts, track and manage statuses, and improve operations.
- f. Participated in National and Regional events across the region.
- g. Continued to find ways to save our region money.
- h. Initiated new concepts to assist in improving regional operations.
- i. Worked with Executive Board members to support the accomplishment of Regional and National Programmatic Initiatives.
- j. Expanded the region's networking and integration efforts.
- k. Continued to refine credentialing actions and requirements.
- l. Built and updated regional financial management and status tools
- m. Developed a new PIA Potential Events Planning Tool for the region.
- n. Delivered tools that supported regional events.
- o. Built financial management tools for regional operations.
- p. Conducted assessments that informed and improved event planning and financial actions within the Region.
- q. Validated support tools for the region.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. John W. Barlow, Jr., Gulf Coast Regional Secretary

November 14, 2020

- r. Called chapters and Brothers to ensure you are getting the support you need.
- s. Completed correspondence actions on behalf of the region and ensured old and new Brothers connected to receive support as needed.
- t. Sustained successful practices
- u. Maintained records for the region.
- v. Coordinated with State Secretaries to synchronize efforts.
- w. Maintained accountability of regional administrative documents & requirements.
- x. Worked with Gulf Coast board members to develop new processes, events, knowledge and information sources.
- y. Worked with International, State, and local chapters to ensure the advancement of our regional efforts.
- z. Improved the region's correspondence and information dissemination capabilities.
- aa. Supported brothers with information for improving chapter operations, efforts, programs, and initiatives.
- bb. Supported Brothers' and Chapters' goals and efforts.

IV. GOALS AND WAY AHEAD

- a. Expand efforts on operationalizing our region's data collection and analytic and assessment efforts.
- b. Work with the Regional Board to develop new and refine successful programs and efforts.
- c. Continue to develop new refine the regions newly developed capabilities.
- d. Continue to develop procedures and processes to support the improvement of Gulf Coast Regional operations.
- e. Continue to find ways to inform and streamline processes while gaining more effectiveness and efficiencies across our region's efforts.
- f. Continue to support Brothers and Chapters across our region in needs and goals.
- g. Continue to expand on work with the State Secretaries and create more of a linkage with Chapter Secretaries.
- h. Increase activity with local Chapters.
- i. Support state Conference efforts.
- j. Prepare for 2020 Gulf Coast Regional Conference.

V. REQUESTS AND RECOMMENDATIONS

- a. Update your leadership information in BluPrint.
- b. Update personal admin information on BluPrint.
- c. Complete chapter reports, 2020 PIA submissions, and CSAF by December 31st.
- d. Submit information on your events.
- e. Submit PIAs and other information by deadlines that are required
- f. Continue to work with Brother Barlow in the acquisition of administrative data required to optimize regional operations.
- g. Expedite Regional Conference actions and efforts.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. John W. Barlow, Jr., Gulf Coast Regional Secretary

November 14, 2020

- h. If you have a military (active, guard, or reserve), Department of Defense (GS or contract), 1st responder, or public service background, please provide information name, contact information and experiences by February 1, 2021.
- i. Continue to support with recommendations on the things that you need as board members, chapters, and Brothers.
- j. Please send pictures and other forms of information for past Gulf Coast Region notable moments and events (recent and historical).
- k. Share event information through the region's communication tools.

VI. IMPORTANT DATES TO REMEMBER

- a. Please send information and flyers for currently known upcoming 2020 and 2021 chapter, important community, and NPHC events to Brother Barlow at mrjohnwbarlowjr@gmail.com.
- b. Submit all PIAs by December 31st.
- c. Submit all CSAF, Collegiate surveys, and Chapter Reports by December 31st.

VII. POINT OF CONTACT

The point of contact for this report is the undersigned at 915-227-2205 or mrjohnwbarlowjr@gmail.com.

Brother John W. Barlow, Jr.
Gulf Coast Regional Secretary
Phi Beta Sigma Fraternity, Incorporated
mrjohnwbarlowjr@gmail.com



**PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGION**

**TREASURER'S REPORT
November 14, 2020**

CHECKING ACCOUNT

JPMorgan Chase Bank, N.A. TEXAS MARKET - #XXXXX2532

BEGINNING BALANCE AFTER 12/31/19

\$76,810.17

DEPOSITS:

	DESCRIPTIONS	
1/3/2020	EventBrite GC Registration	\$292.80
1/10/2020	EventBrite GC Registration	\$2,180.49
1/13/2020	GCR Registration Check Deposit	\$200.00
1/17/2020	EventBrite GC Registration	\$2,561.82
1/24/2020	EventBrite GC Registration	\$10,898.57
1/28/2020	GCR Membership Dues - October and November 2019	\$7,435.53
2/3/2020	GCR Registration Check Deposit	\$600.00
2/7/2020	EventBrite GC Registration	\$109.70
2/14/2020	EventBrite GC Registration	\$1,023.94
2/18/2020	GCR Membership Dues - December 2019	\$12,866.11
2/21/2020	EventBrite GC Registration	\$369.89
2/24/2020	GCR Registration Check Deposit	\$200.00
2/28/2020	EventBrite GC Registration	\$497.52
3/6/2020	EventBrite GC Registration	\$1,548.89
3/16/2020	Paypal Balance Deposit	\$176.80
3/18/2020	GCR Membership Dues - January 2020	\$4,613.69
3/23/2020	Reimbursement from Amazon Purchase	\$50.80
4/16/2020	Deposit from Paypal	\$200.00
4/20/2020	GCR Membership Dues - February 2020	\$4,928.14
4/27/2020	EventBrite GC Registration	\$9,381.07
5/20/2020	GCR Membership Dues - March 2020	\$3,707.60
6/29/2020	GCR Membership Dues - April and May	\$2,324.20
8/5/2020	GCR Membership Dues - June 2020	\$1,020.60
9/3/2020	Reimbursement for NAP	\$80.00
9/16/2020	GCR Membership Dues July 2020	\$787.80
TOTAL DEPOSITS RECEIVED		\$68,055.96

TOTAL BALANCE BEFORE EXPENDITURES

\$144,866.13

EXPENDITURES:

DATE	CHECKS/Method	DESCRIPTIONS
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1/2/2020	ACH_DEBIT	GCRC 2019 Reimbursement - Charles Barwin	-\$250.00
1/10/2020	DEBIT_CARD	QuickBooks Online - January	-\$42.48
1/13/2020	DEBIT_CARD	2020 Conference Brochures	-\$75.74
1/27/2020	DEBIT_CARD	WIX.COM Internet Web Fee	-\$299.00
2/10/2020	DEBIT_CARD	QuickBooks Online - February	-\$42.48
2/20/2020	QUICKPAY_DEBIT	Reimbursement for LA State Conference Airline Ticket	-\$364.40
2/21/2020	ACH_DEBIT	CNA Surety Insurance	-\$100.00
2/26/2020	QUICKPAY_DEBIT	Reimbursement for MIP Ceremony for Rho Chapter	-\$262.96
3/2/2020	DEBIT_CARD	STEAMBOAT'S ON THE L LAKE CHARLES LA	-\$155.61
3/5/2020	DEBIT_CARD	Amazon.com*1N6L72Q83 Amzn.com/bill WA	-\$14.81
3/6/2020	DEBIT_CARD	AMZN Mktp US*GP5WZ97 Amzn.com/bill WA	-\$10.27
3/10/2020	DEBIT_CARD	QuickBooks Online - March	-\$42.48
3/12/2020	DEBIT_CARD	AMZN Mktp US*CW5CP2L Amzn.com/bill WA	-\$25.72
3/16/2020	ACH_DEBIT	Reimbursement for LA State Conference - Director of Collegiate Affairs	-\$357.30
3/16/2020	ACH_DEBIT	Reimbursement for LA State Conference - 2nd Vice Director	-\$60.00
4/7/2020	QUICKPAY_DEBIT	Reimbursement for Collegiates Initiation Ceremony	-\$141.27
4/7/2020	QUICKPAY_DEBIT	Reimbursement for hotel stay during visit with Rho chapter - RD	-\$130.45
4/7/2020	QUICKPAY_DEBIT	Reimbursement for LA State Conference - RD	-\$592.23
4/10/2020	DEBIT_CARD	QuickBooks Online - April	-\$42.48
4/20/2020	ACH_DEBIT	2019 GCR 3rd and 4th Quarter Rebates - Texas	-\$1,998.54
4/21/2020	ACH_DEBIT	Reimbursement for LA/TX State Conference	-\$509.11
4/21/2020	ACH_DEBIT	Reimbursement for LA State Conference Parliamentary Workshop	-\$178.64
4/22/2020	DEBIT_CARD	Payment for Regiona Director Business Cards	-\$70.00
5/6/2020	DEBIT_CARD	THE UPS STORE Audit Report	-\$45.00
5/6/2020	DEBIT_CARD	THE UPS STORE Audit Report	-\$12.80
5/11/2020	DEBIT_CARD	QuickBooks Online - May	-\$42.48
5/20/2020	ACH_DEBIT	2019 GCR 3rd and 4th Quarter Rebates - Louisiana	-\$521.04
6/5/2020	CHASE_TO_PARTNERFI	Collegiate Recruitment Packet Steve E. Ballard	-\$2,550.00
6/10/2020	DEBIT_CARD	QuickBooks Online - June	-\$42.48
6/25/2020	DEBIT_CARD	USPS Post Office Box	-\$118.00
7/1/2020	DEBIT_CHECKS	2020 GCRC Registration Reimbursements	-\$29,535.00
7/10/2020	DEBIT_CARD	QuickBooks Online - July	-\$42.48
7/20/2020	DEBIT_CARD	NAP Reimbursement Adam Idlebird	-\$309.00
8/3/2020	QUICKPAY_DEBIT	NAP Reimbursement Ramsey J Cooper	-\$229.00
8/3/2020	CHASE_TO_PARTNERFI	NAP Reimbursement John Barlow	-\$229.00
8/3/2020	CHASE_TO_PARTNERFI	NAP Reimbursement Howard Redmond	-\$159.00
8/3/2020	CHASE_TO_PARTNERFI	NAP Reimbursement Dennis Harrell	-\$229.00
8/3/2020	ACH_DEBIT	2020 GCR 1st Quarter Rebate - Texas	-\$1,116.34
8/3/2020	ACH_DEBIT	2020 GCR 1st Quarter Rebate - Louisiana	-\$330.84
8/3/2020	ACH_DEBIT	NAP Reimbursement Terence Parker	-\$229.00
8/3/2020	ACH_DEBIT	NAP Reimbursement Jamar Clemons	-\$150.00
8/10/2020	ACH_DEBIT	2021 Confernce Graphic Design	-\$50.00
8/10/2020	DEBIT_CARD	QuickBooks Online - August	-\$42.48
8/31/2020	DEBIT_CARD	Constant Contact Annual Payment	-\$624.48
9/1/2020	CHASE_TO_PARTNERFI	Collegiate Recruitment Packet Steve E. Ballard	-\$1,280.00
9/1/2020	CHASE_TO_PARTNERFI	Reimbursement for Sigma Beta Club Bingo Timothy Mcdaniel	-\$248.92
9/8/2020	MISC_DEBIT	Payment for 2021 Conclave Registrations	-\$8,050.00

9/8/2020	FEE_TRANSACTION	OFFICIAL CHECKS CHARGE	-\$8.00
9/10/2020	DEBIT_CARD	FEDEX to International Headquarters for Conclave Registrations	-\$38.45
9/10/2020	DEBIT_CARD	QuickBooks Online - September	-\$42.48
9/21/2020	CHASE_TO_PARTNERFI	Reimbursement for Regional Board Meeting John Barlow	-\$127.37

TOTAL EXPENDITURES PAID	-\$52,168.61
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\$92,697.52

DATE	CHECKS/Pay Method
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\$0.00

TOTAL EXPENDITURES OUTSTANDING

ENDING BALANCE AFTER PAID EXPENDITURES - #XXXXXX2532	\$92,697.52
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TOTAL SAVINGS ACCOUNTS AT JPMORGAN CHASE BANK	\$6,906.91
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EQUAL BALANCES AT JPMORGAN CHASE BANK, NA	\$99,604.43
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PHI BETA SIGMA FEDERAL CREDIT UNION (PBSFCU)	\$10,190.00
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SAVINGS ACCOUNT #XX63 (ANNUAL PERCENTAGE YIELD: 0.00%)

TOTAL IN ALL ACCOUNTS:	\$109,794.43
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SUBMITTED BY: ADAM IDLEBIRD
TREASURER - GULF COAST REGION



PHI BETA SIGMA FRATERNITY, INC. GULF COAST REGION

Profit and Loss Statement JANUARY 1, 2020 - YTD

INCOME

	PROPOSED BUDGET		ACTUAL BUDGET	
1000 Regional Membership Revenue				
1010 Dues & Assessments - Alumni	\$	30,576.00	\$	43,745.24
1011 Dues & Assessments - Collegiates	\$	1,512.00	\$	3,319.50
1012 Transfer from General Fund (Contingency)	\$	10,000.00		
1013 2020 GCRC Donations	\$	-		
Total 1010 Regional Membership Revenues	\$	42,088.00	\$ -	\$ 47,064.74
1200 Souvenir Journal Revenue				
1210 Regional Conference Souvenir Journal 6040 Split	\$	1,200.00		
Total 1030 License Plate Revenues	\$	1,200.00	\$ -	\$ -
1300 Louisiana State License Plates Revenues				
1310 Louisiana State License Plate Rebate	\$	200.00		
Total 1030 License Plate Revenues	\$	200.00	\$ -	\$ -
1400 Additional Income				
1410 Interest Income-Checking and Savings Accounts	\$	-		
Total 1040 Interest Revenues	\$	-	\$ -	\$ -
Total Income	\$	43,488.00	\$ -	\$ 47,064.74

EXPENSES

PROPOSED

ACTUAL

2000 Operations

2010 Post Office Box Rental (Annual)
2011 Postage
2012 Bank Service Charges/Returns
2013 Technology and Internet
2014 Constant Contact - Email Services
2015 Go To Meeting /Zoom
2016 Awards & Recognition
2017 Regional Conference Annual Report
2018 Dues & Subscriptions
2019 Gifts and Honorariums
2020 Surety Bond
2021 Marketing Design & Development
2022 Media/Press Releases
2023 Printing and Reproduction
2024 Office Supplies
2025 Regional Life Membership Dues Pymt.
2026 Quick Books
2027 Administrative Tools

Total 2000 Operations

EXPENSES

\$ 180.00
\$ 50.00
\$ 100.00
\$ 450.00
\$ 700.00
\$ -
\$ 1,500.00
\$ 150.00
\$ 500.00
\$ 500.00
\$ 100.00
\$ 700.00
\$ -
\$ 500.00
\$ 250.00
\$ 600.00
\$ 600.00
\$ -
\$ **6,280.00**

EXPENSES

\$ 118.00
\$ 96.25
\$ 8.00
\$ 299.00
\$ 624.48

\$ 100.00
\$ 700.00
\$ -
\$ 475.74
\$ -
\$ 673.92
\$ 424.80

\$ **3,520.19**

3000 Conclave

3010 Regional Suite
3011 Regional Hospitality Suite F&B
3012 Interational Donation
3013 Souvenir Journal Advertisement
3014 Regional Step Team Registration (7 @ \$425)
3015 Oratorical & Debate Registration (3 @ \$425)
3016 Collegiate Registration Support @ (4 @ \$425)
3017 Alumni Registration Support @ (4 @ \$525)
3018 Miss GCR PBS Support

Total 3000 Conclave

\$ -
\$ -
\$ -
\$ -
\$ 2,450.00
\$ 1,050.00
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ **3,500.00**

\$ -
\$ -
\$ -
\$ -
\$ 2,975.00
\$ 1,275.00
\$ 1,700.00
\$ 2,100.00
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ **8,050.00**

4000 Sigma Beta Club Leadership Conference 2020

4010 Regional Rooms
4011 Regional Hospitality Suite F&B
4012 Publication
4013 SBC Membership Support
4014 SBC Registration
4015 SBC Donations and Financial Support

\$ -
\$ -
\$ -
\$ -
\$ -
\$ 1,500.00

\$ -
\$ -
\$ -
\$ -
\$ -
\$ -

4016 Transportation	\$	-	\$	-
Total 4000 Sigma Beta Club Leadership Conference 2020	\$	1,500.00	\$ -	\$ -
5000 Zeta Phi Beta Centennial Boule' Support				
5010 Rooms and Suites	\$	-	\$	-
5011 Regional Hospitality Suite F&B	\$	-	\$	-
5012 Donation	\$	-	\$	-
5013 Souvenir Journal Advertisement	\$	500.00	\$	-
5014 Transportation	\$	-	\$	-
5015 ME&I	\$	-	\$	-
5016 Additional Event Activities	\$	250.00	\$	-
Total 5000 Zeta Phi Beta Centennial Boule' Support	\$	750.00	\$ -	\$ -
6000 Gulf Coast Region Collegiate Summitt				
6010 Rooms and Suites	\$	-	\$	-
6011 Regional Hospitality Suite F&B	\$	-	\$	-
6012 Donation	\$	-	\$	-
6013 Souvenir Journal Advertisement	\$	-	\$	-
6014 Transportation	\$	-	\$	-
6015 ME&I	\$	-	\$	-
6016 Additional Event Activities	\$	1,000.00	\$	-
6000 Gulf Coast Region Collegiate Summitt	\$	1,000.00	\$ -	\$ -
8000 Elected/Appointed Administrative Officers and Activities Expenses				
8010 Regional Director	\$	5,000.00	\$	2,512.56
8011 Regional First Vice-Director	\$	1,000.00	\$	738.11
8012 Regional First Vice-Director - Program	\$	500.00	\$	500.00
8013 Regional Second Vice-Director	\$	500.00	\$	210.00
8014 Regional Second Vice-Director - Program	\$	250.00	\$	-
8015 Regional Secretary	\$	-		
8016 Regional Treasurer	\$	-	\$	-
8017 Dir. of Collegiate Affairs	\$	1,000.00	\$	357.30
8018 Dir. of Collegiate Affairs - Program	\$	1,000.00	\$	1,000.00
8019 Executive Board/Regional Board Mtgs/Reports	\$	1,500.00	\$	-
8020 Executive Board Retreat	\$	-	\$	-
8021 Executive Board Meetings	\$	-	\$	-
8022 New Mexico State Support	\$	2,000.00	\$	-
8023 Immediate Past Regional Director	\$	-		
Total 9000 Elected/Appointed Administrative Officers and Activi	\$	12,750.00	\$ -	\$ 5,317.97
90000 Programming Officer and Activities Expenses				
9010 Dir. of BBB	\$	250.00	\$	-

9011 Dir. of BBB - Program	\$	1,000.00	\$	-
9012 Dir. of Education	\$	250.00	\$	-
9013 Dir. of Education - Program	\$	1,000.00	\$	-
9014 Dir. of Social Action	\$	250.00	\$	-
9015 Dir. of Social Action - Program	\$	1,000.00	\$	-
9016 Dir. of Sigma Beta Clubs	\$	500.00	\$	-
9017 Dir. of Sigma Beta Clubs - Program	\$	1,000.00	\$	248.92
9018 Chapter Program Grants, Scholarships, and Financial Awa	\$	2,000.00	\$	-
9019 Sigma Cares Support	\$	1,000.00		
9020 Congressional Black Caucus Foundation	\$	-	\$	-
9021 Military Affairs	\$	1,000.00	\$	-
9022 Sigma / Zeta Relations	\$	1,000.00	\$	-
9023 Officer Training Events	\$	-	\$	-
9024 Souvenir Journal Development	\$	-	\$	-
Total 9000 Programming Officer and Activities Expenses	\$	10,250.00	\$ -	\$ 248.92
10000 State & Area Rebates				
10010 Lone Star State	\$	-	\$	3,114.34
10011 Louisiana	\$	-	\$	851.88
10012 New Mexico	\$	-		
Total 10000 State & Area Rebates	\$	-	\$ -	\$ 3,966.22
11000 Regional Emergency Relief Funds				
11010 Gulf Coast Emergency Relief Fund	\$	1,500.00	\$	622.47
Total 11000 Regional Emergency Relief Funds	\$	1,500.00	\$ -	\$ 622.47
12000 NPHC and Affiliated Organizations and Activities Support				
12010 NPHC	\$	-		
12011 Affiliated Organizations and Institutions Support and Activit	\$	-		
Total 12000 NPHC and Affiliated Organizations and Activities S	\$	-	\$ -	\$ -
13000 Community Support				
13010 Community Events	\$	-		
13011 Community Donations	\$	-		
Total 13000 Community Support	\$	-	\$ -	\$ -
14000 Contingency				
14010 Contingency	\$	5,958.00	\$	2,166.17
Total 15000 Contingency	\$	5,958.00	\$ -	\$ 2,166.17
GCRC Refund				
TOTAL EXPENSES	\$	43,488.00	\$ -	\$ 23,891.94
PROFIT/ LOSS			\$	23,172.80

PREPARED BY: Regional Budget Committee

End



PHI BETA SIGMA FRATERNITY, INC. THE MIGHTY GULF COAST REGION

Report of the Gulf Coast Regional Director of Education

Bro. Joe Roland IV



ΦΒΣ
PHI BETA SIGMA
FRATERNITY, INCORPORATED

2020 Gulf Coast Regional Board Meeting
November 14, 2020



National and Regional Initiatives

National

- Phi Beta Sigma Fraternity Inc. National Scholarship
- Adopt-A-School Resources (The Source)

Regional

- Sigma Hour of Code 4
- EDUTIPS
- Gulf Coast Regional Conference Book Drive





National Initiatives

-Phi Beta Sigma Fraternity Inc. Adopt-A-School

The Adopt-A-School component is designed to get Sigma men into the schools in your community, working with teachers and principals to assist students in improving their knowledge, skills academically and build student literacy.

While in the schools, your chapter will implement one or more of the sub-components of this initiative which include:

- Reading Days – Essay Contests
- Spelling bees
- Oratory and Debate Competition
- Math and Problem Solving Competitions
- S.T.E.A.M (Science Technology Engineering Arts and Mathematics)
 - S.T.E.A.M related experiences, field trips and projects





National Initiatives

Phi Beta Sigma Fraternity Inc. International Scholarship

The 2020 Fall International Winners: Gulf Coast Region

Zane Freeman, *Mu Rho*
Jason Holiday, *Alpha Sigma Sigma*
Deyon Hughes, *Omicron Beta Sigma*
Jamar Clemons, *Zeta Zeta*
Adam Shaw, *Zeta Zeta*
Omini Ewah, *Omicron Sigma*
Deshawn Shinette, *Sigma Theta Sigma*
Maxwell Daniel, *Delta Theta*
Christian Broussard, *Theta*
Eric Alexander, *Epsilon Kappa Sigma*



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Regional Initiatives



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The Gulf Coast Regional Conference Book Drive

In 2018 we launched an initiative to impact the community of Austin in a positive way by giving a high needs elementary school books through our Regional Conference Book Drive.

In 2019 we were able to provide The Leapfrog Foundation with enough books to supply their future book drives for the next five years (over 3,000 books).

We will continue the Gulf Coast Regional Conference Book Drive in 2021.

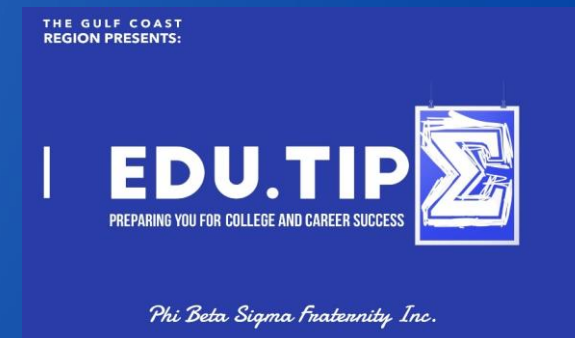




Educational Tips for College and Career Success (EDU.TIPS)

With the EDU.TIPS, you can learn educational tips that will help prepare you for college and career success. Once a quarter a newsletter will be posted on the Gulf Coast Region website and Facebook page to help keep brothers engaged in best practices for academic and career success along with resources to help aid in the needs of preparation for exams and job interviews.

This will be relaunched in Spring 2021.





Sigma Hour of Code 4

We launched the Sigma Hour of Code four years ago to introduce our young men and women in our communities to coding and computer science through a FREE resource, hourofcode.org, in conjunction with the national week of coding. The Hour of Code is a great introductory into Computer Science.

The job market for computer coders is growing and we want to make sure we are doing our part to give our students an advantage in this field by introducing them to computer coding. The program was a great success and will be a national educational program for the 2020-2021 school year and will be featured at Conclave Myrtle Beach. The Sigma Hour of Code will be December 7-13, 2020.





Sigma Hour of Code 4

Save the Date!

Saturday December 12, 2020

9:00 AM-11:00 AM

Gulf Coast Region Day of Coding



[https://retailevents.microsoft.com/event/registration?id=CS
ED_Week_All_Kids_Code1353327760](https://retailevents.microsoft.com/event/registration?id=CS
ED_Week_All_Kids_Code1353327760)



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Gulf Coast Region- Educational PIA's

2018: 275 – 2019 : 335
2020 (so far): 146

The Gulf Coast Region has seen a robust increase in PIA's with 335! That's over 60 more than this time last year and 100 more than this time two years ago. Let's continue to report our programming and implement upcoming Regional and National Programs.

We currently have 146 for 2020 so far. Continue to be creative on how you interact with helping your adopt-a-schools and communities.





Highlights and Accomplishments

In 2019 Gulf Coast Region was able to award over \$3,000 in scholarships and grants for brothers in the region who were able to exemplify great service in their adopted schools and outstanding academic achievement. Brothers were rewarded for their high GPA's and outstanding chapter work in the realm of academics. We look forward to continuing this effort of awarding grants and scholarships next year.

There was an increase in reporting Educational PIA's for the Gulf Coast Region. The Academic Advisors, along with brothers in leadership in the region, have put an emphasis on the importance of reporting educational programs and the chapters responded.





Goals and Way Ahead

Increase the number of Educational PIA's. While we did see an increase compared to last year, our submissions still have room for improvement. Emphasize the importance of proper documentation of Educational programs that are taking place in the Gulf Coast Region.

Continue to find ways to collaborate with the Sigma Beta Club. Many Sigma Beta clubs in the Gulf Coast Region plan to participate in the Sigma Hour of Code, and various educational programs. We want to continue to provide resources for them to ensure the success of the educational perspective of the Sigma Beta program in the Gulf Coast Region.





Requests and Recommendations

If you have great Educational Programming ideas that you think others in the Gulf Coast Region can benefit from, please do not hesitate to contact me. I think the best way to drive our Educational Programming is through collaborative work.

Point of Contact

The point of contact for this report is the undersigned at 817-999-7647 or jrolandiv@gmail.com.





Thank You!
Bro. Joe Roland IV, Director of Education





THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joe Roland IV, Director of Education

Marriot East Chase – Houston, TX

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

Greetings and Introductions

The purpose of this document is to report the activities and accomplishments executed by the office of the 2019-2020 Gulf Coast Regional Director of Education.

National and Regional Initiatives

- Phi Beta Sigma Fraternity Inc. National Scholarship
- Adopt-A-School Resources (The Source)
- Sigma Hour of Code
- 2019 Gulf Coast Regional Conference Book Drive

Phi Beta Sigma Fraternity Inc. National Scholarship

Seven National Scholarship were rewarded for the Gulf Coast Region in 2019 and 10 National Scholarships were rewarded in 2020.

The Gulf Coast Regional Conference Book Drive

This past year we launched an initiative to impact the community of Austin in a positive way by giving a high needs elementary school books through our Regional Conference Book Drive. We were able to provide The Leapfrog Foundation with enough books to supply their future book drives for the next five years (over 3,000 books).





THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joe Roland IV, Director of Education

Marriot East Chase – Houston, TX

November 14, 2020

Educational PIA's

The Gulf Coast Region has seen a robust increase in PIA's with 335! That's over 60 more than this time last year and 100 more than this time two years ago. Let's continue to report our programming and implement upcoming Regional and National Programs.

We currently have 146 for 2020 so far. Continue to be creative on how you interact with helping your adopt-a-schools and communities.

Adopt-A-School Resources (The Source)

The Source will be located on the Education page of the Gulf Coast Region website to help assist brothers who are not in the education field be a great asset to their adopted schools. Inside of The Source, you will be able to find resources to help assist tutor students in 1st-10th grade. The Source will have work sheets that cover Reading Comprehension, Vocabulary, Fluency, reading games, and sections for Math, Science, and Writing. Brothers will be able to go into their prospective adopted schools and make a huge impact with these resources. We are still working on the resources and database for the program. Targeted launch date is spring 2021.





THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joe Roland IV, Director of Education

Marriot East Chase – Houston, TX

November 14, 2020

Sigma Hour of Code 3

We launched the Sigma Hour of Code three years ago to introduce our young men and women in our communities to coding and computer science through a FREE resource, hourofcode.org, in conjunction with the national week of coding. The Hour of Code took place December 9-December 15, 2019, and is a great introductory into Computer Science. Inside of HourofCode.org, students were able to learn coding through easy systematic instructions. While learning basic commands using popular video games, HourofCode.org walked them through basic coding and helps builds up their skill. We want to introduce as many students as possible to Computer Science through Coding. The job market for computer coders is growing and we want to make sure we are doing our part to give our students an advantage in this field by introducing them to computer coding. The program was a great success and will be a national educational program for the 2020-2021 school year and will be featured at Conclave Myrtle Beach. The Sigma Hour of Code will be December 7-13, 2020.





THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joe Roland IV, Director of Education

Marriot East Chase – Houston, TX

November 14, 2020

Highlights and Accomplishments

-In 2019 Gulf Coast Region was able to award over \$3,000 in scholarships and grants for brothers in the region who were able to exemplify great service in their adopted schools and outstanding academic achievement. Brothers were rewarded for their high GPA's and outstanding chapter work in the realm of academics. We look forward to continuing this effort of awarding grants and scholarships next year.

-There was an increase in reporting Educational PIA's for the Gulf Coast Region. The Academic Advisors, along with brothers in leadership in the region, have put an emphasis on the importance of reporting educational programs and the chapters responded.

Goals and Way Ahead

-Increase the number of Educational PIA's. While we did see an increase compared to last year, our submissions still have room for improvement. Emphasize the importance of proper documentation of Educational programs that are taking place in the Gulf Coast Region.

-Continue to find ways to collaborate with the Sigma Beta Club. Many Sigma Beta clubs in the Gulf Coast Region plan to participate in the Sigma Hour of Code, and various educational programs. We want to continue to provide resources for them to ensure the success of the educational perspective of the Sigma Beta program in the Gulf Coast Region.

Requests and Recommendations

If you have great Educational Programming ideas that you think others in the Gulf Coast Region can benefit from, please do not hesitate to contact me. I think the best way to drive our Educational Programming is through collaborative work.

POINT OF CONTACT

The point of contact for this report is the undersigned at 817-999-7647 or jrolandiv@gmail.com.

Joe T. Roland IV, M. Ed
Gulf Coast Regional Director of Education
Phi Beta Sigma Fraternity, Incorporated



PHI BETA SIGMA FRATERNITY, INC. THE MIGHTY GULF COAST REGION

Report of the Gulf Coast Regional Bigger and Better Business

Bro. Eric D. Hill



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PHI BETA SIGMA
FRATERNITY, INCORPORATED

2020 Gulf Coast Regional Board Meeting
November 14, 2020



GREETINGS AND INTRODUCTION

- **GREETINGS AND INTRODUCTION**
- **Thank you for Bro. Redmond for appointing me as your Gulf Coast Regional Director of Bigger and Better Business. It is an Honor and Privilege to serve the Brothers of the Gulf Coast Region. Also, I am very appreciative for your support and entrusting me with enhancing our BBB Programs.**





PROGRAM INITIATIVES AND OBJECTIVES

- **Project S.E.E.D**
IRS Vita Program

The Voluntary Income Tax Assistance Program is a community service program of the Internal Revenue Service. The VITA Program generally offers free tax help to people who make \$55,000 or less and need assistance in preparing their own tax returns. IRS-certified volunteers provide free basic income tax return preparation with electronic filing to qualified individuals in local communities.





- **Financial Literacy**
- **Partner with a Financial Institution and or Financial Professionals to host a Financial Workshop on Financial Stability, Savings, Eliminating debt, and Credit Awareness.**



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- **Sigma Business Initiative**
Support and Promotion of Minority Business (Sigma Business Partners) Chapters were encouraged to adopt/partner with at least 3 businesses in their communities. Patronize, promote and highlight within your community. Capture service and hours and dollars spent with these businesses. Feature these businesses on chapter website, newsletter, etc. Pursue businesses from Sigma Business Network.





- **Sigma Business Initiative Continued
Sigma Small Business Week
September 6-12, 2020**

Invited Businesses to speak at chapter meeting

Staged networking mixers virtually and in person to highlight small businesses

Push targeted “business partners” on chapter’s social media and Websites

Use #PBS1914BBB to flood social media



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UPCOMING ACTIVITIES

James A. Billboard Entrepreneurship Application Release

**Document all BBB Activities and enter them
in the BluPrint as soon as
possible.**

**Support Minority Business and capture the
Amount spent with each Business in
the BluPrint.**

**Each Chapter Adopt and Patronize a
Minority Business**

**Partner with Director of Collegiate Affairs to
increase and include participation from
undergraduates in BBB Activities**



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THANK YOU



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PHI BETA SIGMA FRATERNITY, INC. THE MIGHTY GULF COAST REGION

Report of the Gulf Coast Regional Director of Social Action

Bro. Kirby Gordon, Jr., MPA, MEd



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FRATERNITY, INCORPORATED

2020 Gulf Coast Regional Board Meeting

November 14, 2020



Initiatives and Objectives

The objective of the Social Action program is to provide a platform for the execution of national programs and initiatives as well as those pertinent to the members of the Gulf Coast Region.

Under the leadership of the Regional Director and support of the International Director of Social Action the region was able to carry out initiatives in the areas of health education to benefit our members and the community, increase the visibility of our members through serving the community, engage in political and community issues and work with other organizations that share the same goals we have





Director of Social Action

- **Highlights and Accomplishments**

Despite the onset of a Global Pandemic the men of the Gulf Coast Region were able to carry out an impressive number of regional projects. Highlighted among these include:

- COVID 19 Information via Zoom that provided necessary information on how to protect yourself from and the impacts of the corona virus
- Mental Health initiatives to encourage brothers to embrace the use of therapy and personal wellness
- Celebration of the life of Brother John Lewis and “Good Trouble” charge to action
- Sigma Wellness initiatives on exercise and Men’s Health month





Director of Social Action

- **Highlights and Accomplishments**

- March for Babies initiative. The Gulf Coast Region was the first to reach its national goal and exceeded it
- Census 2020 programs were carried out across the region to encourage participation in the national count
- Virtual town meetings and protest participation for Criminal Justice reform
- A major programmatic thrust if the Gulf Coast Region has been associated with local and national elections. Project Vote has resulted in scores of voter registration drives, voter education programs and candidate programs and voter turnout drives





Director of Social Action

- **Highlights and Accomplishments**

- Sigma Day of Service this year was dedicated for the most part to Hurricane Laura Relief in the city of Lake Charles, La. Brothers from alumni and undergraduate chapters from across the region gathered in the city to support the community. Donations of cleaning supplies, diapers and baby food. Additionally, an 18-wheeler truck load of water was donated to South West Health Center. Brothers also were able to venture out into the city and worked on cleanup projects at Sigma brothers and Zeta sisters' homes.
- Project Vote – The Brothers of the Gulf Coast Region did an extraordinary job but embracing Voter Registration and Voter Turnout activities. Hundreds of PIAs have been submitted that document the work and dedication in support of the November election. You made a difference.





Director of Social Action

SIGMAPAC1914

The 7 Regional Directors of Social Action, the International Director of Social Action and the International President form the board for a Political Action Committee. The SIGMAPAC is a bi-partisan body and separate from the fraternity but shares similar values. Details of why the PAC was created and what it hopes to accomplish. SIGMAPAC endorsed Sigma men who were candidates during the November elections and presented a slate for the brothers to support.





Director of Social Action

- **Goals and the Way Ahead**

- Future goals for the Gulf Coast Region are a vertical alignment of Regional, State and Chapter Social Action Directors. This will include a monthly virtual meeting
- On the easing of COVID 19 restrictions, travel to chapters across the region to support social action programs of the alumni and undergraduate chapters

Request and Recommendations

- The important of social media as a communication tool cannot be overstated. I am requesting that the Social Action platforms be under the control of the Director of Social Action. This will ensure that the focus and direction of posts stay on programs deemed to be priority by the director.





THANK YOU



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PHI BETA SIGMA FRATERNITY, INC.



Bro. Doralo Fuller State Director

INITIATIVES AND OBJECTIVES

- Σ Train Chapters
- Σ Obtain Scholarship Grants
- Σ Promote National Programs
- Σ Increase Membership

HIGHLIGHTS AND ACCOMPLISHMENTS

Σ Texas Leadership Academy

- i. Trained over 200 brothers.
- ii. Provide three (3) workshops:
 - 1. Leadership Roles & The Decision-Making Process
 - 2. Committees: The Eyes, Ears and Hands of your Organization
 - 3. Preparing for Service to Humanity

HIGHLIGHTS AND ACCOMPLISHMENTS

Σ Obtain a \$1,000 grant for Education Program to support Adopt-A-School.

Σ 14 Adopt-A-School Memorandum of Understanding

Σ Held a Prayer Call to help brothers cope with pandemic. This later adopted by the Region

Σ Participate in Virtual Engagement 101 Webinar

Σ Raised \$21,253 for March of Dimes surpassing the Regional Goal of \$16,000.

Σ Increased membership by 1.1%

GOALS AND WAY AHEAD

Σ - Establish a State 501c

Σ - 45% of 2020 members active by December 31, 2020

Σ - Every Alumni Chapter Adopted-A School

Σ - Promote Black Spend to spend at \$100,000 in the black community

Σ - Leadership Academy for Spring & Summer



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Doralo Fuller, Lonestar State Director

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. GREETINGS AND INTRODUCTION

- a. Hello Brothers, thank to brothers of Lonestar State for electing me as your State Director. Since coming into office, the board members and I have accomplished a lot despite the pandemic that each of us has faces over these past months.

II. INITIATIVES AND OBJECTIVES

Coming into office there were several goals I set to achieve for the first term:

- a. Train Chapters
- b. Obtain Grants
- c. Promote National Programs

III. HIGHLIGHTS AND ACCOMPLISHMENTS

- a. Texas Leadership Academy
 - i. Trained over 200 brothers.
 - ii. Provide three (3) course:
- b. Held a Prayer Call to help brothers cope with pandemic. This later adopted by the Region.
- c. Obtain a \$1,000 grant for Education Program to support Adopt-A-School.
- d. 14 Adopt-A-School Memorandum of Understanding
- e. Participate in Virtual Engagement 101 Webinar
- f. ____ Collegiate brothers attend MIP training
- g. Raised \$21, 253 for March of Dimes surpassing the Regional Goal of \$16,000.
- h. Developed the Lonestar Technology Team to create the Texas Academy for repository for chapters to get training.
- i. Raised \$3,600 and took a U-Haul truck full of clothes, pampers, personnel hygiene, toilettes, and 18 pallets of water to Hurricane Laura victims

IV. GOALS AND WAY AHEAD

- a. Establish a State 501c
- b. 45% of 2020 members active by December 31, 2020
- c. Every Alumni Chapter Adopted-A School
- d. Promote Black Spend to spend at \$100,000 in the black community

V. REQUESTS AND RECOMMENDATIONS

- a. None

VI. IMPORTANT DATES AND ADDITIONAL INFORMATION TO REMEMBER

- a. Lonestar State Conference 2021, 6-7 March 2020.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Doralo Fuller, Lonestar State Director

November 14, 2020

VII. POINT OF CONTACT

The point of contact for this report is the undersigned at 803-767-9590 or
doralofuller@outlook.com

Brother Doralo Fuller
Gulf Coast Regional, Lonestar State Director
Phi Beta Sigma Fraternity, Incorporated



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joseph Sias, Louisiana State Director

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. GREETINGS AND INTRODUCTION

Thank you for allowing me to serve in the role of Louisiana State Director and I submit this report to represent Louisiana activities from February 29, 2020 through today.

II. INITIATIVES AND OBJECTIVES

- Grow Membership by 10% or more.
- Improve the quality and quantity of Program Implementation Assessments (PIA).
- Increase production and profits from State Conferences
- Implement the Fall Louisiana Leadership Conference for Advisors and Collegiate members.
- Improve Statewide Communication.

III. HIGHLIGHTS AND ACCOMPLISHMENTS

Membership Growth

1) The growth in membership has been slow and steady in the last few years. Our goal was to improve membership each year by 10% and here are the numbers:

2017- 298

2018- 326

2019- 354

2020 Current- 364 (276 Alumni; 88 Collegiate)

2) Many chapters took advantage of the new initiative that applied to past and reclaimed brothers last year. A interest has grown to reactivate Opleousas Alumni chapter and LA Tech Collegiate chapter. Research has shown an influx of people now waiting to join Alumni chapters instead of collegiate chapters. The increase has shown the opportunity for these chapters to branch off and grow to build a stronger tier of delegate strength and participation overall in the state.

3) Going forward, I will charge our incoming Associate State Director to work with me on a plan of action to implement rallies and recruitment trainings specifically catered to reactivations and reclaims.

4) Retention is also key to our membership and I would like to thank all the chapters of Louisiana for doing a phenomenal job of retention throughout all the chapters in Louisiana. To continue the upward momentum, we need to continue to follow up with our brothers after college. We will make sure the graduating senior has a exit plan implemented on where his next chapter will be as well as follow up with brothers who have to pay their first dues after their two year intake membership expires.

Program Implementation Assessments



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.

GULF COAST REGIONAL BOARD MEETING

Bro. Joseph Sias, Louisiana State Director

November 14, 2020

From February 9, 2020 to now, Louisiana chapters have entered 176 PIA reports for the 2020 year, totaling 1,722.5 service hours. The impact of COVID-19 has taken a major toll on our service hours for the year but I am thankful to the brothers for placing the health and well being of their members first at the same time continuing to do the work of Sigma to the best of their ability. I am certain that as soon as the opportunity opens up, we will begin to see these numbers rise again.

2019 PIA SUMMARY	Hours	Entries	2019 Hours	(+/-)
Social Action	832.5	78	2641	-1808.5
Bigger & Better Business	146	25	4071	-3925
Education	238.5	44	1194	-955.5
Membership	451.5	26	3705	-3253.5
Sigma Beta Club	54	3	359	-305

Louisiana State Conferences

1) I would like to thank the Gamma Iota Sigma chapter for its efforts in securing L'Auberge Casino and Resort. With our conference falling right after Mardi Gras, there were not many things scheduled for this weekend and the Casino welcomed us with open arms. They worked with us and helped us to remain within budget of our conference.

Due to the unforeseeable future of our status during this pandemic, the 2021 Louisiana State Conference will be conducted virtually. The Louisiana State Board will be working to develop a virtual experience that will be informative, interactive, and entertaining. The 2021 Louisiana Virtual Conference will take place on Saturday February 20, 2021.

Fall Collegiate Summit

The 2020 Collegiate Summit was postponed due to COVID-19. We will revisit the Summit next Spring to determine if a physical Summit is possible for next Fall Semester.

State Wide Communication

1) I would like to thank Bro. Terrell Carter and Bro. Tyrone Alexander for continuously pushing our information through Constant Contact and Social Media. If you are not receiving our messages please communicate with Bro. Carter to make sure you are up to date on everything the State has coming up.

2) One successful line of communication the board was able to accomplish was a Statewide Watch along of the late Hon. Bro. John Lewis' film "Good Trouble". All members of the state were invited to log in to watch with brothers and have an open discussion before and after the film.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. Joseph Sias, Louisiana State Director

November 14, 2020

GOALS AND WAY AHEAD

The new norm until the old norm returns has been a challenge. We have had a lot of starts and stops this year but overall the safety of our members and families have taken priority. Going forward, we will continue to conduct online events as well as begin to phase back into physical events.

Throughout the year we have increased by our membership more than ever which shows that brothers are still connected even through distance.

Going forward we will work towards:

- Establishing more online events
- Providing Brothers with useful trainings and information
- Develop a strong foundation for our brothers to grow individually and professionally

IV. REQUESTS AND RECOMMENDATIONS

- a. There are currently no requests or recommendations.

V. IMPORTANT DATES AND ADDITIONAL INFORMATION TO REMEMBER

- a. Louisiana State Conference- February 20, 2021

VI. POINT OF CONTACT

The point of contact for this report is the undersigned at 337-739-1018 or josephsiasjr@yahoo.com

Brother Joseph John Sias Jr.
Gulf Coast Regional Louisiana State Director
Phi Beta Sigma Fraternity, Incorporated



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. [Allan Stone], [New Mexico State Director]

November 14, 2020

GULF COAST REGIONAL OFFICER REPORT

I. GREETINGS AND INTRODUCTION

It is my pleasure to serve as the New Mexico State Director of Phi Beta Sigma fraternity, Inc. The purpose of this document is to report the activities and accomplishments of the state of New Mexico.

II. INITIATIVES AND OBJECTIVES

- a. Membership Growth
- b. Establish State Bylaws
- c. State Officers

III. HIGHLIGHTS AND ACCOMPLISHMENTS

a. SCHOLARSHIP RECEPTION

- i. The Scholarship Reception was held on February 29th by the Nu Nu Sigma Chapter in Albuquerque. A scholar of \$1000 was awarded to a high school senior that will be attending the University of New Mexico in August 2020.

b. MEMBERSHIP GROWTH

- i. **GZG:** sustain chapter with a minimum of 5. Conduct Intake.
- ii. **Nu Nu Sigma:** Conduct MIP – Grow chapter with New Members and reclaimed Brothers
- iii. **Pi Nu Sigma:** Reactivate by Summer 2021 – Sustain chapter with a min of 10 brothers.
- iv. **Alpha Beta Pi:** Reactivate chapter with a minimum of 5 by 2021 with the help and partnership of the Theta Theta Sigma chapter in El Paso. – New Members
- v. Identify Alumni Brother throughout the state of NM to Reclaim

c. BIGGER & BETTER BUSINESS ACTIVITIES

- i. Dress for Success (Men's Wearhouse)

d. SOCIAL ACTION ACTIVITIES

- i. Blanket Drive: In partnership with Zeta Phi Beta we donated blankets to SAFE House and the City of Albuquerque Animal Welfare Department.
- ii. March for Babies (March of Dimes): Donation
- iii. 2020 MLK March
- iv. BLM Rally
- v. Voter Registration

e. EDUCATION ACTIVITIES



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
GULF COAST REGIONAL BOARD MEETING
Bro. [Allan Stone], [New Mexico State Director]

November 14, 2020

- i. Dress for Success (Men's Wearhouse)
- ii. 2020 Scholarship Reception

f. NM STATE OFFICERS

- i. Fill all state officer positions and establish NM state bylaw & Constitution.

IV. GOALS AND WAY AHEAD

- a. Reactive the Pi Nu Sigma alumni chapter in Las Cruces by Summer 2020
- b. Reactive the Alpha Beta Pi undergraduate chapter at New Mexico State University by 2021.
- c. Reactivate the Gamma Alpha Nu collegiate chapter at Highland University by 2021.
- d. State Meeting

V. REQUESTS AND RECOMMENDATIONS

- a. I am requesting funding to support our Scholarship and Awards Ceremony.

VI. IMPORTANT DATES AND ADDITIONAL INFORMATION TO REMEMBER

- a. Turkey Bingo (Turkey Donations/ Can Food) November 21st 2020
- b. NM State Meeting. February 26th, 2021
- c. Scholarship & Awards Ceremony, February 27th, 2021

VII. POINT OF CONTACT

The point of contact for this report is the undersigned at [772.480.0810] or [nmstatedirector.pbs@gmail.com or allana.stone@gmail.com].

Best Regards,

Allan Stone

NM State Director, Gulf Coast Region
Phi Beta Sigma Fraternity, Incorporated



Eric Hill

Gulf Coast Regional Director of Collegiate Affairs

October 1, 2020

SUBJECT: REPORT 2020

On April 29, 2019 the Regional Office of Collegiate Affairs hit the ground running and began the work of Sigma. Please see the list below of what has taken place thus far:

1. On May 29, 2019 Established who the undergraduate chapter President for each collegiate chapter in the Region would be going into the Fall 2019 Semester and who the Collegiate advisor would be.
2. On June 20, 2019 established the first ever candidates forum for the collegiates only in the Gulf Coast Region. On Tuesday June 25, 2019, over 45 collegiates within the Gulf Coast Region had a conference call with International Candidates for Office prior to the election at conclave Las Vegas! It went over very well and the collegiates they wanted to continue to do this every election cycle.
3. On July 6, 2019 official planning began to host the Collegiate Summit. It was decided that the Summit would be held on several different college campuses throughout the region to eliminate extensive travel times for our collegiates. The campuses chosen were Texas Women's University-Denton, TX, University of Houston – Houston, TX, University of Texas- Austin, TX, and Louisiana State University - Baton Rouge, LA.
4. On July 15, 2019 it was determined the training topics for the Collegiate Summit would be Risk Management, Chapter Management, Recruitment, PIA Submission, and MIP Certification. The actual training dates were agreed upon and were assigned as follows – August 24, 2019 – Louisiana State University, September 7, 2019 – Texas Woman's University and University of Houston. September 14, 2019 – University of Texas.
5. On August 24, 2019 I attended the Collegiate Summit at Louisiana State University and conducted a training on Risk Management. On September 7, 2019 I attended the Collegiate Summit at the University of Houston and conducted a training on Risk Management. The collegiate Summit was a huge success and over 170 collegiate brothers were trained.
6. On September 3, 2019 I hosted the first conference call with the Collegiate Advisors in the Region. On the call the intake window was given and guidelines for collegiate chapters to conduct intake was given to all Collegiate Advisors. Advised next conference call would take place Wednesday November 20, 2019.

7. On September 5, 2019 an email was sent to IED Bro. Daryl Anderson requesting contact information for every university that offered funding to its students to attend conferences in the Gulf Coast Region. That list was returned on October 1, 2019. That list will be distributed by November 15, 2019 to all Collegiate Advisors and Collegiate chapter Presidents.
8. On September 18, 2019 had a conference planning call with 2nd Vice Director Bro. Jamar Clemons to start preliminary discussions on the 2020 Gulf Coast Regional Conference in Houston, Texas.
9. On October 23, 2019 contact information was sent to every collegiate advisor and collegiate chapter president on whom to contact on their campus to receive university funding to attend the Gulf Coast Regional Conference.
10. Wednesday November 20, 2019 had a region wide conference call to discuss Spring 2020 MIP policies and procedures. Advised advisors Fall 19 list of graduates was due by November 30, 2019.
11. Friday January 3, 2020 sent every collegiate advisor and collegiate chapter president the spring 2020 MIP checklist and encouraged every collegiate chapter to conduct intake during the spring 2020 semester.
12. Saturday March 28, 2020 all collegiate chapters who started MIP completed MIP. Over 60 new Collegiates were brought in during this period.
13. Thursday July 30, 2020 hosted a virtual training with all Collegiate Advisors and Collegiate Chapter Presidents "Building Relationships Between Collegiate Advisors and Campus Partners", 80 Brothers attended the training.
14. Thursday September 3, 2020 held a virtual call with advisors and collegiate presidents advising the intake window for Fall 2020. Also discussed the new guidelines from IHQ concerning every collegiate chapter must have a minimum of two advisors but three per collegiate chapter is preferred.
15. Monday September 7, 2020 the Blu Print database was cleared of all listed advisors. New Advisors were entered, this process will be on going.

Fraternally Submitted,

Bro. Eric Hill
Gulf Coast Regional Director of Collegiate Affairs



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
2020 GULF COAST REGIONAL BOARD MEETING
Bro. Timothy McDaniel, Sigma Beta Club Coordinator

**GULF COAST REGION BOARD MEETING OFFICER
REPORT**

- I. The purpose of this document is to provide a status update regarding SBC membership in the Gulf Coast Region through the period of November 2019 to October 2020.**
- II. SWAT ANALYSIS**
 - a. Strengths- Strong core of experienced chapters with greater than 5+ years of experience, high # of SBC Advisors**
 - i. Dallas, Houston, Arlington, Killeen, Baton Rouge, Tyler**
 - ii. Strong support from Region & State Directors**
 - b. Weakness- Low number of SBC clubs outside of Texas**
 - i. Louisiana- Only active SBC club is in Baton Rouge**
 - ii. New Mexico- Only club is in Albuquerque**
 - c. Opportunities- Expand the number of SBC Clubs in GC Region**
 - i. Louisiana- Reactivate club in Shreveport, 2021**
 - ii. Texas- Charter chapter in Prairie View & Round Rock, 2021**
 - 1. Increase SBC members within legacy clubs in Texas via virtual activity.**
 - iii. New Mexico- Increase SBC membership in Albuquerque club 1Q21**
 - d. Threats-Low number of SBC Advisors within several clubs in GC Region, lack of face to face meetings until further notice (post COVID)**
- III. GULF COAST REGION SBC CENSUS ANALYSIS- 65 Advisers, 154 Kids**
 - a. Names and City Locations of Chapters (10 active chapters with charters)**
 - i. Theta Delta Sigma-Killeen (2014 charter date)**
 - ii. Theta Mu Sigma- Dallas (2009)**
 - iii. Iota Mu Sigma-Arlington (2012)**
 - iv. Omicron Beta Sigma- Baton Rouge (2005)**
 - v. Omicron Sigma- N. Dallas (2014)**
 - vi. Beta Beta Sigma- San Antonio (2015)**
 - vii. Alpha Beta Sigma- Houston (2013)**
 - viii. Alpha Zeta Sigma- Tyler (2009)**
 - ix. Nu Nu Sigma- Albuquerque (2017)**
 - x. Eta Rho Sigma- N. Houston/Huntsville (2016)**



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
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- b. Chapter Census figures- 10 active chapters, Spring 2020**
 - i. Theta Delta Sigma- 8 Advisers, 12 Kids
 - ii. Theta Mu Sigma- 13 Advisers, 25 Kids
 - iii. Iota Mu Sigma- 6 Advisers, 25 Kids
 - iv. Omicron Sigma- 5 Advisers, 6 Kids
 - v. Omicron Beta Sigma- 4 Advisers, 15 Kids
 - vi. Beta Beta Sigma- 3 Advisers, 4 Kids
 - vii. Alpha Beta Sigma- 7 Advisers, 12 Kids
 - viii. Alpha Zeta Sigma- 4 Advisers, 41 Kids
 - ix. Nu Nu Sigma- 5 Advisers
 - x. Eta Rho Sigma- 10 Advisers, 14 Kids

- c. New SBC Chapters in 2020 (0)**

- d. Inactive SBC Chapters (6)**
 - i. Theta Beta Sigma- New Orleans (2008 charter date)
 - ii. Alpha Theta Sigma- Fort Worth (2011)
 - iii. Theta Theta Sigma- El Paso
 - iv. Alpha Xi Sigma- Shreveport (2014)
 - v. Delta Chi Sigma- Alexandria (2011)
 - vi. Iota Xi Sigma- Lafayette (2010)

- e. Prospective Chapters targeted for launch in 2021 (4)**
 - i. Alpha Xi Sigma- Shreveport (2021)
 - ii. Alpha Theta Sigma- Fort Worth (2021)
 - iii. Alpha Sigma Sigma-Prairie View, (2021)
 - iv. Sigma Kappa Sigma-Round Rock, (2021)

- f. 2020 SBC Leadership Conference- Fisk University**
 - i. SBC Leadership Conference cancelled due to COVID concerns. Next potential SBC Leadership Conference will be held in 2022.



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
2020 GULF COAST REGIONAL BOARD MEETING
Bro. Timothy McDaniel, Sigma Beta Club Coordinator

g. Goals and Way Ahead

- i. Conduct SBC meetings via Virtual platforms across the Region during COVID pandemic until further notice. Minimum 2 SBC Advisors must be in attendance at all meetings including Virtual format (no physical meetings) :**
 - a. Regional Zoom Call on April 18th focused on COVID Health Awareness moderated by Bro. Zac Thompson & Digital Learning Resources (Bro. Joe Roland)**
 - b. Regional Zoom Call on June 20th focused on Community relations with police moderated by Bro. Mandrell Drakes & Virtual Bingo.**
- ii. Continue to coordinate and participate in National SBC Virtual workshops and training teleconferences:**
 - a. National SBC Advisor Webinar Best Practices session w/ Brother Jenabu Williams, March 2020**
 - b. National Cares Movement training call, June 10, 2020**
 - c. Virtual SBC Graduate Shout out Recognition program, July 18, 2020.**
 - i. GC Region SBC graduates received \$100 scholarships (9)**
 - ii. GC Region SBC member with highest GPA received \$1K scholarship, Deshawn Hill-Iota Mu Sigma.**
 - d. Sigma Beta Q & A w/ Astronaut Bro. Victor Glover, October 16, 2020**
 - i. Discussion lead by SBC Rep from each Region, GC Region SBC represented by Elijah Colbert.**
 - e. SBC NASA Virtual Launch Party for Bro. Victor Glover scheduled for November 14, 2020 (5:30pm).**
- iii. Coordinate SBC Advisor Certification training via National webinar during 4Q20 (mandatory sessions, date TBD):**
 - a. Virtual SBC Induction Ceremony Training**
 - b. SBC Advisor administrative policy training updates.**



THE GULF COAST REGION OF PHI BETA SIGMA FRATERNITY, INC.
2020 GULF COAST REGIONAL BOARD MEETING
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- iv. Establishment of National Database for SBC membership utilizing Blueprint format for data entry. Mandatory SBC Advisor training sessions will be scheduled 4Q20. Target rollout in 1Q21 as portal format will be similar to Blueprint with some differences. PIA reporting through Fraternity Blueprint portal will still be required.
- v. Send out quarterly updates to SBC Coordinators regarding background check status in chapters and expiring list. NCSI background checks are good for two years (\$25 cost).
- vi. Re-launch Rise & Thunder curriculum with suggested template and tracking documents to chapters 1Q21
- vii. All chapters will need to submit SBC 7-Chapter Active Roster form, SBC 8- Club info date forms to Regional Coordinator by December 31st.
- viii. SBC new member fee has been increased to \$45 (includes \$20 handbook fee). Remaining Club fees remain the same moving into 2021.*

IV. POINT OF CONTACT

The point of contact for this report is Brother Timothy McDaniel, Gulf Coast Region Sigma Beta Club Coordinator at 214-470-5853 or sbcdallastms@gmail.com

Timothy McDaniel
Phi Beta Sigma Fraternity, Incorporated
Gulf Coast Region
Sigma Beta Club Coordinator



GULF COAST REGION

LAW & REVISION COMMITTEE



GETTING STARTED – CHAIRMAN'S THOUGHTS

- Realignment of the geographical states to better serve chapters
- Membership residency
- Electronic meetings clause
- Regional Board vs Executive Committee duties
- Timing of State conferences (Fall vs Winter meetings)
- Regional conference in off-Conclave (odd) years
- Election reform – Ballot voting vs roll-call voting
- Regional grievance process
- Regional DSC establishment in the bylaws
- Regional conference planning reform
- Replacing the 2nd Vice-Regional Dir. upon graduation
- Review the # of delegates seated vs the # of votes
- Review of the credentialing process for delegates and chapters
- Review of Standing and Special (Ad-Hoc) Committees



RESOURCES

- Phi Beta Sigma – Articles of Incorporation
- International Constitution & Bylaws
- Gulf Coast Regional Constitution & Bylaws
- Lone Star State Constitution & Bylaws
- Louisiana State Constitution & Bylaws
- New Mexico State Constitution & Bylaws
- Robert's Rules of Order, Newly Revised (12th ed.)
- "Focus on Leadership – Bylaws" – National Association of Parliamentarians



THE WORK OF THE COMMITTEE

FIRST STEPS...SUB-COMMITTEE APPOINTMENTS

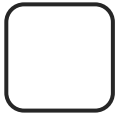


SUB-COMMITTEE ASSIGNMENTS



ADMINISTRATIVE – EDWIN MILES, CHAIR

Responsible for writing, editing and publishing the draft document(s). Will also perform a comparative review of regional bylaws versus the International bylaws and other governing documents. Review all aspects of the elected & appointed officer duties and duties of the standing and ad hoc committees.



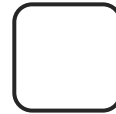
GEOGRAPHY & REALIGNMENT HON. ARTHUR R. THOMAS, CHAIR

Explore the possibility of realigning the states to better serve the needs of a three-state region. Look at fully incorporating New Mexico into the region.



ELECTION REFORM – RAMSEY COOPER, CHAIR

Review all aspects of the regional election process including the selection of nomination committee members, the assignment of conference delegates, and the method of casting votes.



CONFERENCE & MEETING REVIEW = HOWARD REDMOND, CHAIR

Review rules relative to the time & place of the regional and state conferences including regional conference planning.

COMMITTEE MEMBERSHIP

REGIONAL LAW & REVISION COMMITTEE									
	Last	First	Email			Member	Financial		Sub-committee
	Name	Name	Address	Chapter	State	Type	Y/N	Significance	Assignment
1	Alexander	Tyrone	tyreak_boudreaux@yahoo.com	Iota Xi Sigma	LA	Alumni	y	LA Social Action Director	Conference & Meeting Review
2	Clemons	Jamar	jaclem98@gmail.com	Zeta Zeta	TX	Collegiate	Y	2nd Vice-Regional Director	Conference & Meeting Review
3	Davison	Rufus	ruf3865@yahoo.com	Theta Beta Sigma	LA	Alumni	Y	Chapter Vice-President	Conference & Meeting Review
4	Gordon	Kirby	gordon691@aol.com	Omicron Beta Sigma	LA	Alumni	Y	Past Chapter President	Conference & Meeting Review
5	Hawkins	Frank	frankthawkins@sbcglobal.net	Alpha Sigma Sigma	TX	Alumni	Y	Past Regional Director	Conference & Meeting Review
6	McBean	Clifford	cliffmack@att.net	Zeta Xi Sigma	TX	Alumni	Y	TX Associ. State Director	Conference & Meeting Review
7	Redmond	Howard	hredmond1914@gmail.com	Omicron Sigma	TX	Alumni	Y	Regional Director	Conference & Meeting Review
8	Taylor	Victor	-	Zeta Xi Sigma	TX	Alumni	Y	Past-Chapter President	Conference & Meeting Review
9	Vaughn	Reuben	snacks79@yahoo.com	Alpha Theta Sigma	TX	Alumni	y	Chapter President	Conference & Meeting Review
10	Barlow	John	mrjohnwbarlowjr@gmail.com	Beta Beta Sigma	TX	Alumni	Y	Regional Secretary	Election Reform
11	Bell	Kenneth	kenbelllaw@law.com	Beta Beta Sigma	TX	Alumni	Y	Regional Legal Counsel	Election Reform
12	Cooper	Ramsey	rcooper1914@gmail.com	Eta Rho Sigma	TX	Alumni	Y	TX Past State Director	Election Reform
13	Frelow	DeLance	lance_jabari@yahoo.com	Sigma Theta Sigma	TX	Alumni	Y	Chapter Vice-President	Election Reform
14	Malone	Cory	cmalone86@yahoo.com	Nu Nu Sigma	NM	Alumni	Y	Past - Chapter President	Election Reform
15	Parker	Terence	tparker1914@gmail.com	Beta Beta Sigma	TX	Alumni	Y	First Vice-Regional Director	Election Reform
16	Porter	Miles	milesporter5@gmail.com	Xi	LA	Collegiate	Y	Chapter Vice-President	Election Reform
17	Scott	Glenis	scottgm@bellsouth.net	Theta Beta Sigma	LA	Alumni	Y	Member	Election Reform
18	White	Cedric	cjpwhite@bellsouth.net	Alpha Xi Sigma	LA	Alumni	Y	Chapter President	Election Reform
19	Ammons	Theartis	theo_ammons@yahoo.com	Iota Mu Sigma	TX	Alumni	Y	Past Regional Director	Geography & Realignment
20	Fuller	Doralo	doralofuller@outlook.com	Beta Beta Sigma	TX	Alumni	Y	TX State Director	Geography & Realignment
21	Harris	Miles	miharris2136@unm.edu	Gamma Zeta Gamma	NM	Collegiate	Y	Chapter President	Geography & Realignment
22	Sias	Joseph	blueomen@hotmail.com	Iota Xi Sigma	LA	Alumni	Y	LA State Director	Geography & Realignment
23	Smith	Jesse	jessejsmith1914@gmail.com	Theta Theta Sigma	TX	Alumni	Y	Past- Chapter President	Geography & Realignment
24	Stone	Allan	allana.stone@gmail.com	Nu Nu Sigma	NM	Alumni	Y	NM State Director	Geography & Realignment
25	Rigsby	Hulen		Alpha Beta Sigma	TX	Alumni	Y	Past- Chapter President	Geography & Realignment
26	Thomas	Arthur	artthomas51@gmail.com	Omicron Beta Sigma	LA	Alumni	Y	Past Regional Director	Geography & Realignment
27	Miles	Edwin	emiles1@satx.rr.com	Beta Beta Sigma	TX	Alumni	Y	Registered Parliamentarian	Ex-Officio

USING ROBERT'S RULES OF ORDER

Robert's Rules of Order, Newly Revised (11th ed) (RONR) was used to start our process. However, on September 27th the committee switched to the use of RONR (12th ed) to complete our process. Our Chairman will advise the committee on what changes may specifically affect our work, in addition to serving as parliamentarian in guiding us throughout the process.

All committee members have at a minimum, acquainted themselves with RONR.



READING & TRAINING

- Bylaws - RONR (12th ed), Section 56
- Boards & Committees – RONR (12th ed), Sections 49-50
- Officers - RONR (12th ed), Section 47
- Voting & Balloting - RONR (12th ed), Section 44-45
- Nominations & Elections - RONR (12th ed), Section 46

Committee members attended:

- NAP - National Training Conference
- NAP – National Leadership Conference
- Various workshops on Parliamentary Procedure



COMMITTEE ASSISTANTS

- Vice-Chairman & Editor – Bro. Ramsey Cooper
 - Secretary – Bro. John W. Barlow, Jr.
 - Legal – Bro. Kenneth W. Bell, Esq.
 - Parliamentarian – Bro. Edwin K. Miles, RP
-



THE WORK OF THE COMMITTEE

GUIDED BY HISTORY:

HON. FRANK T. HAWKINS, 2ND REGIONAL DIRECTOR

HON. ARTHUR R. THOMAS, 7TH REGIONAL DIRECTOR

BRO. THEARTIS AMMONS, 14TH REGIONAL DIRECTOR

BRO. EDWIN K. MILES, 15TH REGIONAL DIRECTOR

BRO. HOWARD REDMOND, JR., THE REGIONAL DIRECTOR



GETTING STARTED

- SHARING YOUR THOUGHTS

On the previous slides I shared our thoughts and observations for possible areas needing a review. At all times, please share yours.

This committee's efforts work best when everyone is...

- Engaged
- Committed
- Voicing their concerns
- Respecting the time, thoughts and talents of others
- Completing their assigned task
- Commenting based on research, NOT speculation or hearsay

PROPOSED TIMELINE

EVENT	DESCRIPTION	DATE(S)
Initial committee meeting	Review of Purpose, materials & Procedure	6/4/2020
Committee & sub-committee meetings	Committee & sub-committee meetings	Ongoing
Report to the Regional Board	Update on Committee Progress	11/14/2020
Revised Bylaws Presentation	Review proposed document to Regional Board	1/23/2021
State conference presentations	Question & answer sessions	TBD
Submit completed work	Submit to Regional Secretary for distribution	2/15/2021
Final report & resolution for adoption	Move for adoption during Regional Conference	4/16/2021
Review final document	Make any Conference based changes	5/30/2021
Publish final Document	Send to Chapters, Officers and IHQ	6/01/2021

A group of men are seated around a large conference table in a meeting room. They are engaged in a discussion, with some looking at documents and others looking towards each other. The room has bookshelves in the background and a clock on the wall. The entire image has a blue tint.

“WE’VE GOT WORK TO DO”

BRO. EDWIN K. MILES, RP
INTERNATIONAL PARLIAMENTARIAN